



A Brief Overview



Alaska's Workforce Investment System

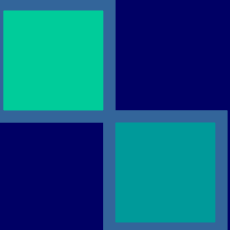




AWIB

October 2003



Alaska Workforce Investment Board **OVERVIEW**

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- Overview of Alaska's System
 - Federal & State Programs
 - Board Structure
 - Funds & Budgets
 - AWIB Roles & Responsibilities
 - Strategies
- 

The Mission

We are a private/public leadership board that sets the policy framework for the development of Alaska's Workforce Investment System.



"We in this administration view the WIA system as an economic development system with social benefits."

--Emily Stover DeRocco,
Assistant Secretary of Labor



The Board's Role ...

- **ASSESS** – Assess the economic development and industry workforce and skill needs
 - **PERSPECTIVE** – Maintain a broad, strategic perspective on all public investments in our workforce
 - **DEFINE** – Define strategies to invest in Alaska's human capital that align with economic development and employer needs
 - **EVALUATE** – Evaluate the effectiveness of the system and the investments from both employer and individual perspectives
 - **RECOMMEND** – Provide recommendations for performance improvement
- 



The Workforce Investment Act

- Strong role for Boards & Private Sector
- State and Local Flexibility
- Streamlined Services in One-Stops
- Universal Access
- Increased Accountability
- Connections Between School and Work

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- Federal Reauthorization underway now

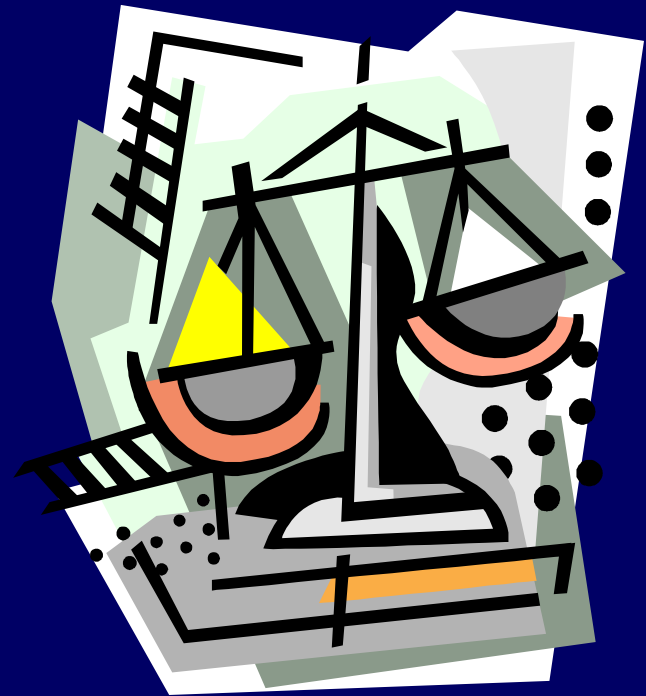
Federal and State Programs

Employment Services

- Job Centers via Wagner Peyser and related funds
- Vocational Rehabilitation
- Division of Public Assistance


Training Programs

- Workforce Investment Act (WIA) Training Programs
- State Training and Employment Programs (STEP)
- Denali Training Fund





Federal Programs - WIA

- Title I - Workforce Investment Systems
 - Title II - Adult Education and Literacy
 - Title III - Workforce Related Activities
 - Title IV - Rehabilitation Act Amendments
 - Title V - General Provisions
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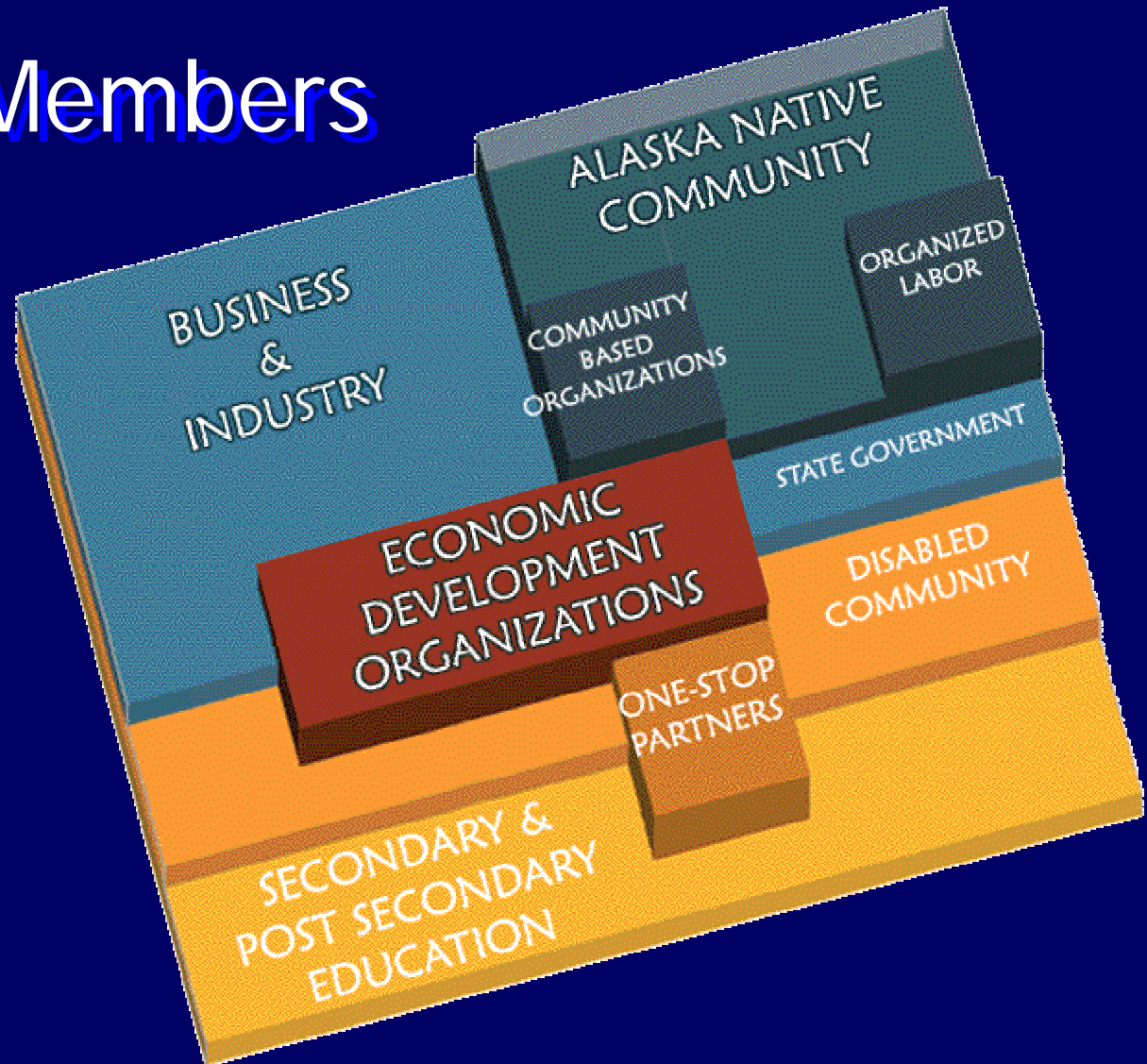
The Board & Staff Support



“Your work is to discover what your work is, and then with all your heart, to give yourself to it.”

--Buddha

The Members



The Board Committees



Current Projects: The 'Clearinghouse'



The screenshot shows a web browser window displaying the Alaska Workforce System Clearinghouse website. The page features a header with the Alaska Workforce Investment Board logo and a navigation menu. The main content area includes a welcome message, a detailed description of the clearinghouse tool, and sections for account login, request subscription, and other options.

Alaska Workforce Investment Board
Building Connections That Put Alaskans Into Good Jobs

Alaska Workforce System Clearinghouse

SITE MAP | **HOME** | ALASKA WORKFORCE INVESTMENT BOARD WEBSITE
PUBLIC REPORTS | PRIVACY STATEMENT | REQUEST SUBSCRIPTION | ABOUT

Welcome to the Alaska Workforce System Clearinghouse

This tool is for tracking and managing Alaska's workforce-related funding and training program data. The database is built to provide information that is easy to use, has the highest degree of integrity and maintainability, and is accessible for all interested stakeholders. The system allows for collaboration among participating organizations to improve the effectiveness and efficiency of workforce development and investment objectives. This online service is a precursor which will lead to Phase One of a three phase project; testing and evaluation are the primary roles for this prototype.

Send your comments or, for more information contact [System Administrator](#).

The Alaska Workforce Investment Board is firmly committed to accessibility. If you have an accessibility-related question or request, please feel free to contact [System Administrator](#).

Account Login

Login Name

Password

NOTE: Passwords are case-sensitive!
 [Privacy Statement](#)

Other Options

Please login or select an option below...

 [Public Reports](#)

[Request Recipient's Login](#)

Request Subscription

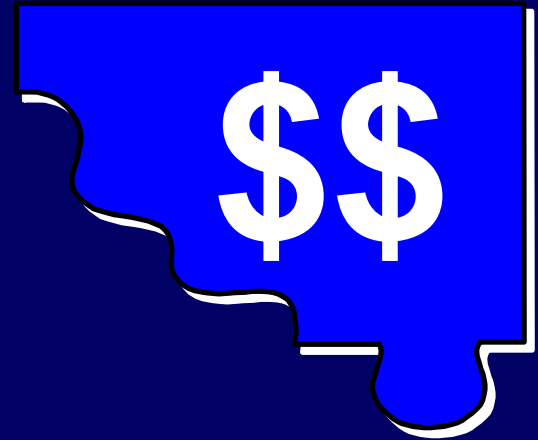
 [Subscribe to monthly e-mail updates](#)

Stay in touch with the Alaska Workforce Investment Board! Subscribe to receive monthly updates, meeting announcements and other information delivered right to your in-box or fax machine.

<http://steller.denali.gov/awsc>

The Money

- Federal Funding Streams (*training*)
 - Adult
 - Youth
 - Dislocated Worker/Rapid Response
 - Denali Training Fund
- State Funded
 - State Training & Employment Program

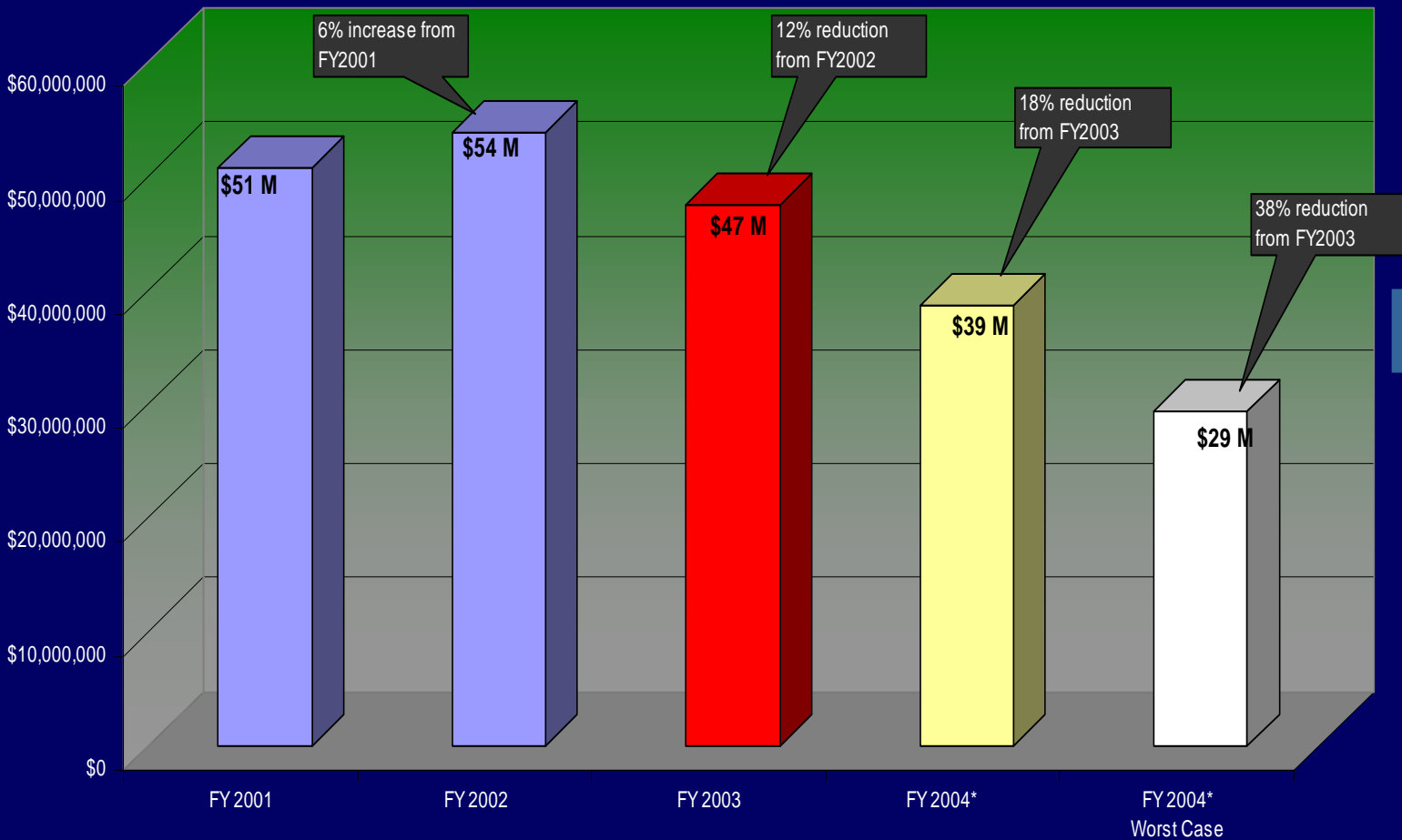


"It is the mark of an educated mind to be able to entertain a thought without accepting it."

--Aristotle

Alaska Workforce Development Funding State Fiscal Years 2001 to 2004

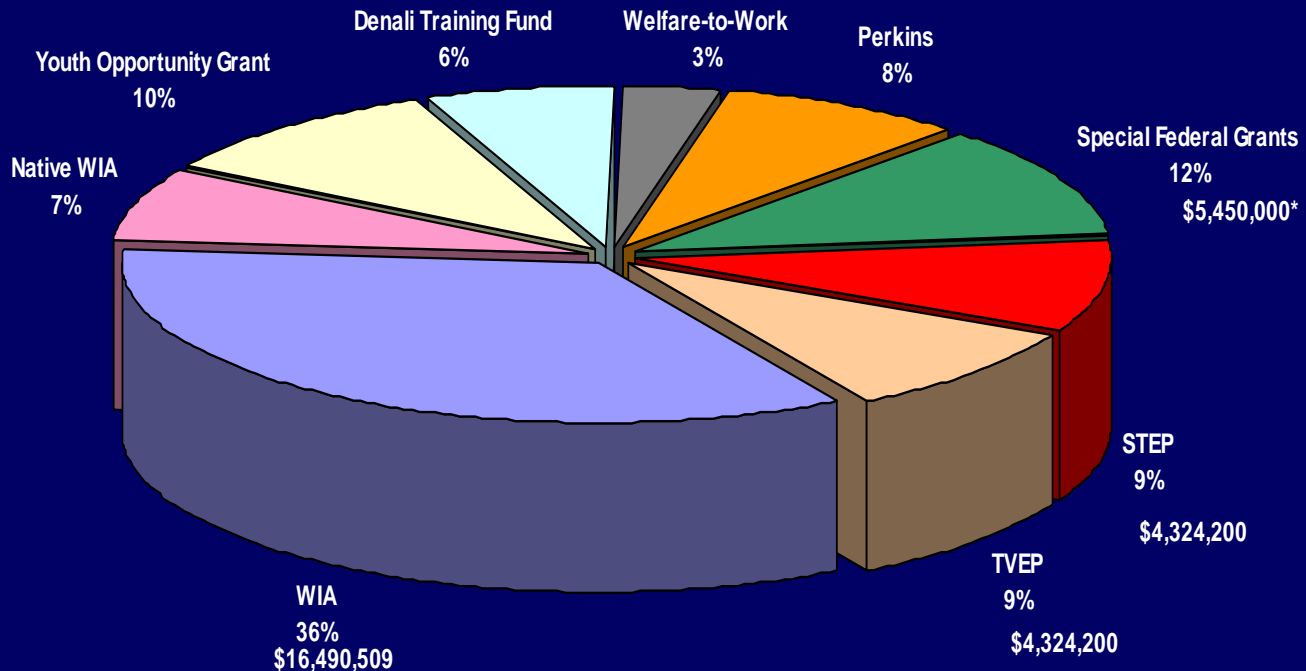
Alaska Workforce Development Funding
State Fiscal Years 2001 to 2004



Alaska Workforce Development Funding State Fiscal Year 2003

Alaska Workforce Development Funding
State Fiscal Year 2003

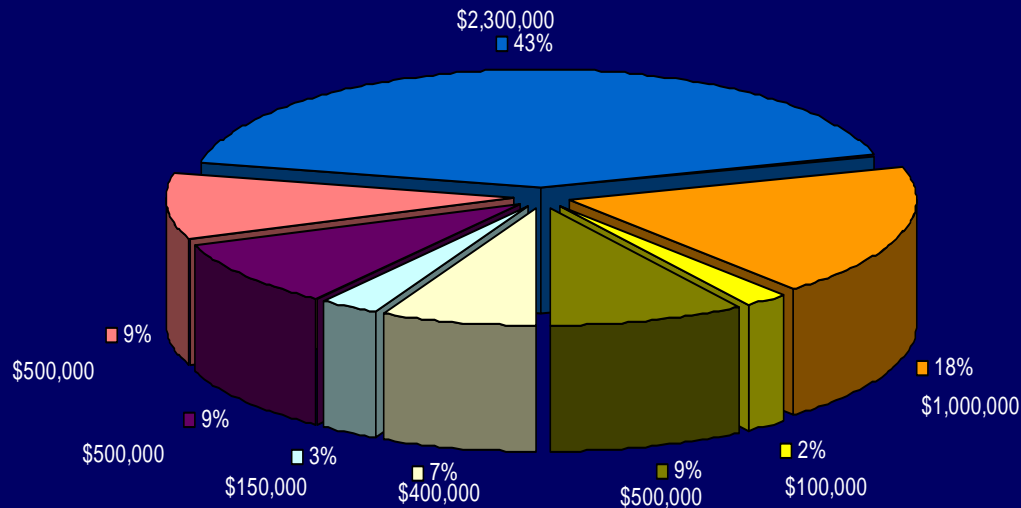
Total: \$47,478,474



Special Federal Grants Fiscal Year 2003

Special Federal Grants Fiscal Year 2003

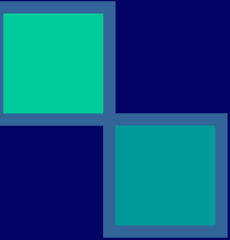

Note: There may be others not captured at the time this report was published

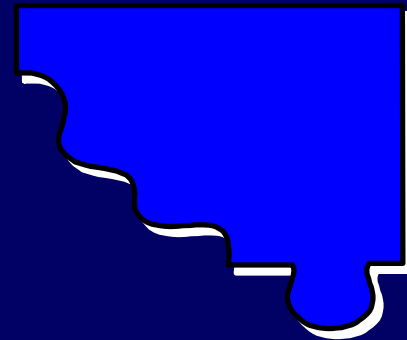


- Alaska's People (CITC) training for low income Alaska Natives in construction and repair jobs
- First Alaskans Foundation in conjunction with Alaska Works training for Alaska Natives in petroleum industry
- UAA Center for Human Development training of healthcare personnel
- Mat-Su Borough School District vocational training for youth
- Bristol Bay Native Association vocational job training
- UAA recruitment and retention of Alaska Natives in nursing
- Alaska Works
- Alaska Process Industry Careers Consortium



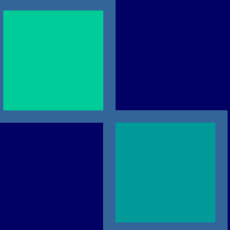

Youth Council

- To provide expertise in youth policy
 - Develop and policy and practice
 - Incorporate a youth development perspective
 - Establishing linkages with those serving youth
 - Ensure performance in youth programs
 - Only WIA mandated committee
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The State Plan

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- Road Map for WIA services
 - 5 Year Plan identifies and describes policies, procedures and local activities that are carried out in the local area consistent with the State Plan.
 - Identify workforce needs of employers and job seekers in local area
 - current and future employment environment
 - skills needed to get jobs
 - A description of the one stop system
 - Description of local performance
 - Identification of local priorities
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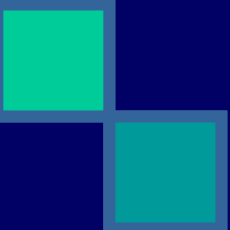



One-Stop Delivery System

- One Stop Job Center Networks provide:
 - Core Services
 - Intensive Services
 - Training Services
- Partnerships established with 17 public and private providers of services
- Oversight and policy guidance by the AWIB



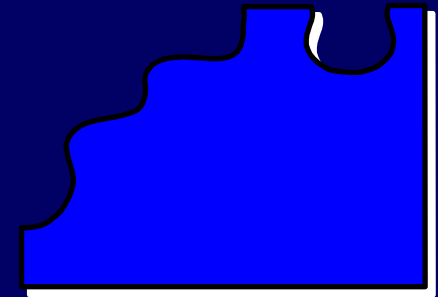
Business Consortia

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- AK State Hospital & Nursing Home Association
 - AK Process Industry Career Consortium
 - Transportation Industry Initiative
 - Information Technology
 - Alaska Hotel and Hospitality Alliance
 - Construction
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Priority Industries

- Health Care
- Information Technology
- Construction
- Seafood Processing
- Education
- Hospitality
- Transportation
- Natural Resource



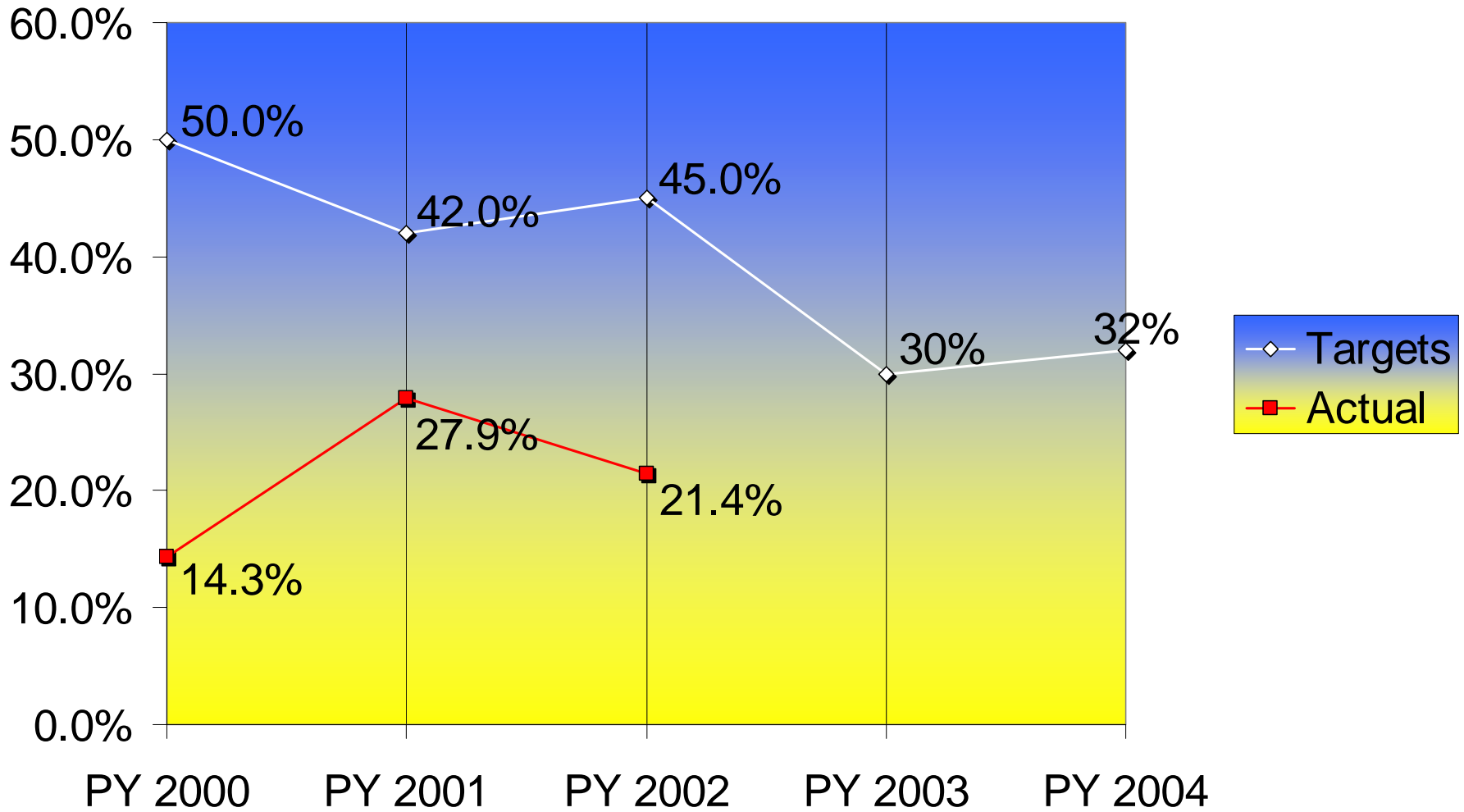
The Measures of Success

Program Area	Actual*						AGREED TARGETS	
	PY 2000 Targets	PY 2000 Actual	PY 2001 Targets	PY 2001 Actual	PY 2002 Targets	PY 2002 Actual*	PY 2003 Targets	PY 2004 Targets
ADULT								
Entered Employment	64.0%	56.3%	65.0%	72.3%	66.0%	69.4%	69%	71%
6 Month Retention	76.0%	80.7%	78.0%	81.8%	80.0%	82.0%	82%	82%
6 Month Earnings Change	\$ 4,000.00	\$ 4,406.00	\$ 4,000.00	\$ 5,972.00	\$ 4,000.00	\$ 6,060.00	\$4,200	\$4,400
Credential Attainment Rate	50.0%	54.6%	52.0%	61.8%	55.0%	61.5%	57%	59%
DISLOCATED WORKER								
Entered Employment	65.0%	64.9%	66.0%	74.5%	67.0%	80.7%	75%	77%
6 Month Retention	83.0%	84.7%	84.0%	88.1%	85.0%	88.2%	87%	88%
6 Month Earnings Change	92.0%	146.3%	92.0%	150.1%	92.0%	145.5%	98%	98%
Credential Attainment Rate	50.0%	42.0%	52.0%	65.1%	55.0%	76.6%	57%	59%
OLDER YOUTH 19 - 21								
Entered Employment	63.0%	62.4%	65.0%	66.7%	67.0%	66.7%	68%	69%
6 Month Retention	60.0%	78.0%	66.0%	69.0%	70.0%	69.0%	72%	72%
6 Month Earnings Change	\$ 2,400.00	\$ 2,716.00	\$ 2,450.00	\$ 4,257.00	\$ 2,500.00	\$ 3,619.00	\$3,200	\$3,200
Credential Attainment Rate	50.0%	14.3%	42.0%	27.9%	45.0%	21.4%	30%	32%
YOUNGER YOUTH 14 - 18								
Skill Attainment	72.0%	83.5%	73.0%	77.7%	74.0%	80.2%	75%	76%
Diplomas or Equivalent Attained	55.0%	44.9%	55.0%	57.6%	55.0%	54.5%	55%	55%
Placement and Retention	54.0%	58.0%	54.0%	38.1%	54.0%	37.1%	47%	49%
CUSTOMER SATISFACTION								
Employer	66.0%	N/A	67.0%	76.7	68.0%	75.0%	75%	75%
Participant	68.0%	N/A	69.0%	79.7	70.0%	74.6%	75%	75%

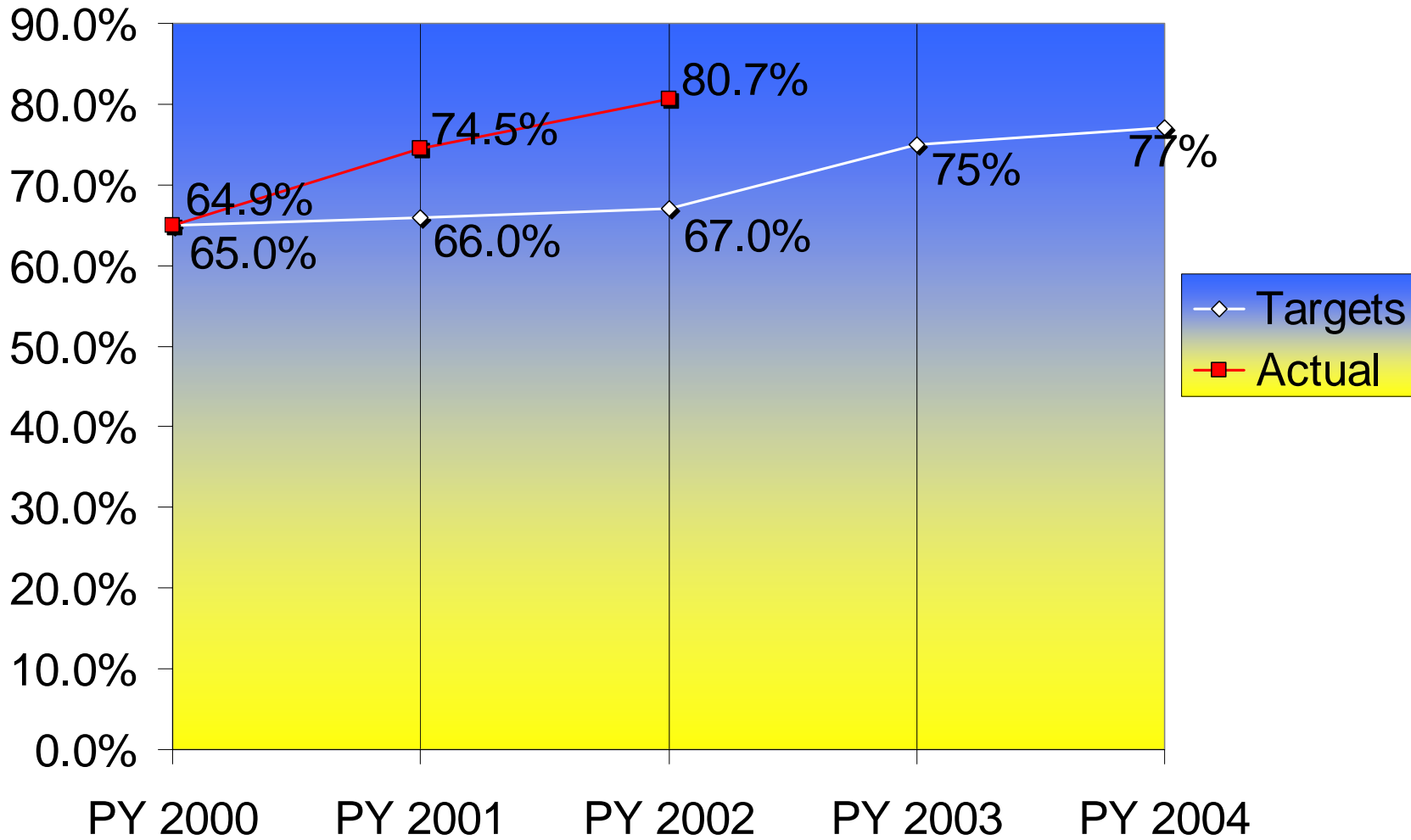
In accordance with the Workforce Investment Act, these proposed targets have been negotiated by the Alaska Department of Labor and Workforce Development and the U.S. Department of Labor, Employment and Training Administration.

Source: Alaska Department of Labor and Workforce Development, Division of Business Partnerships, May, 2003

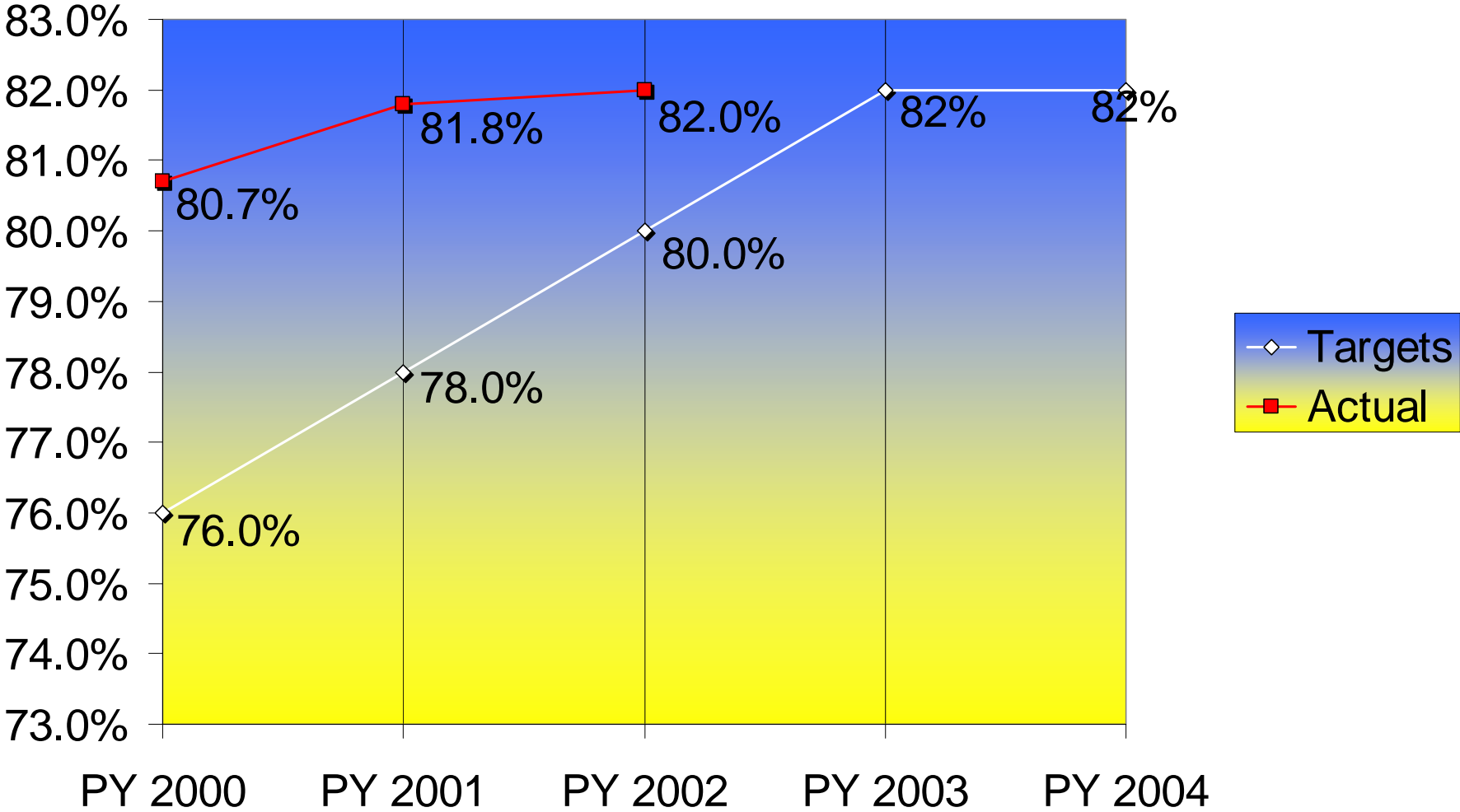
Older Youth Credential Rate



Dislocated Worker Entered Employment




Adult 6 Month Retention

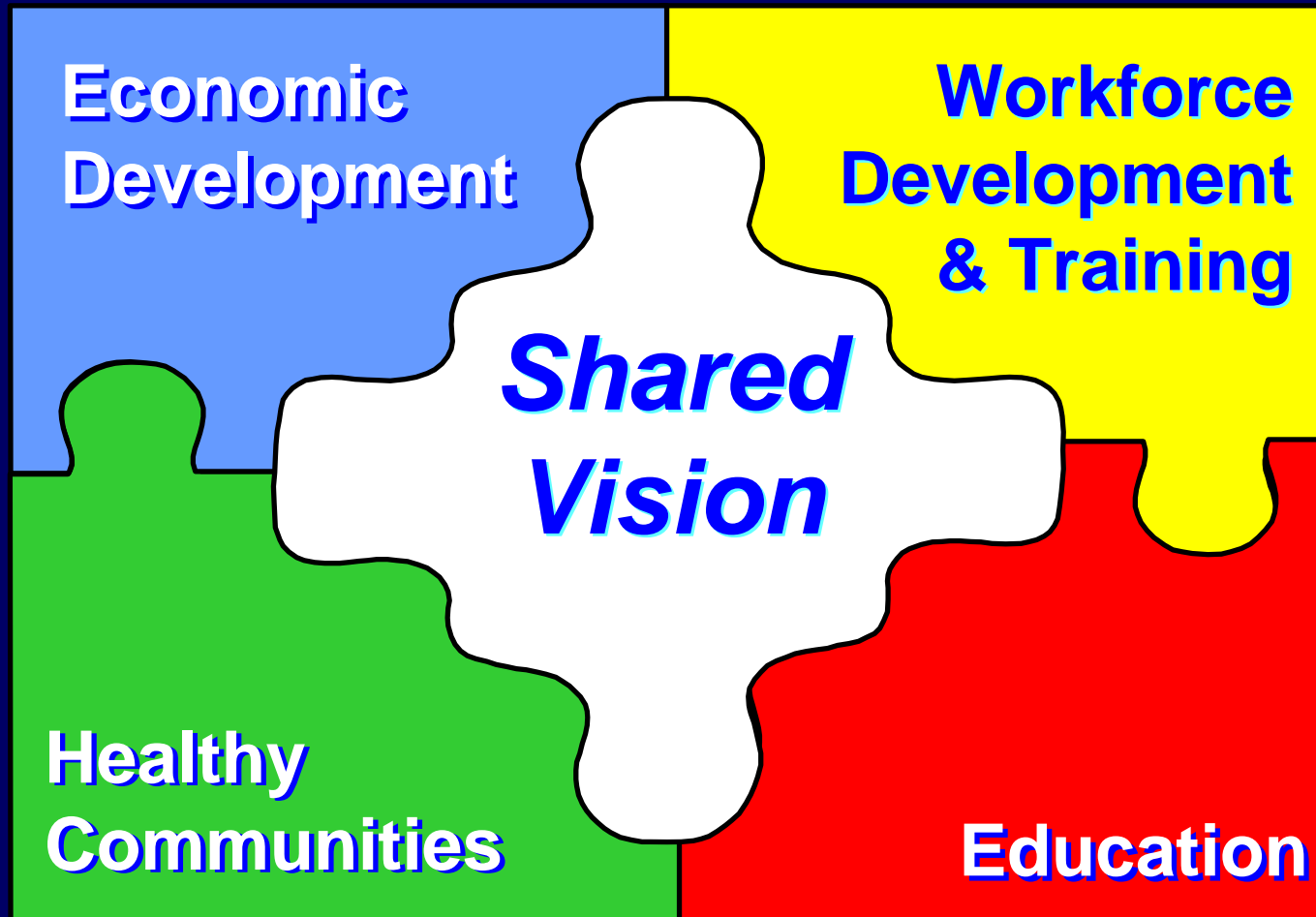




Strategies for Change:

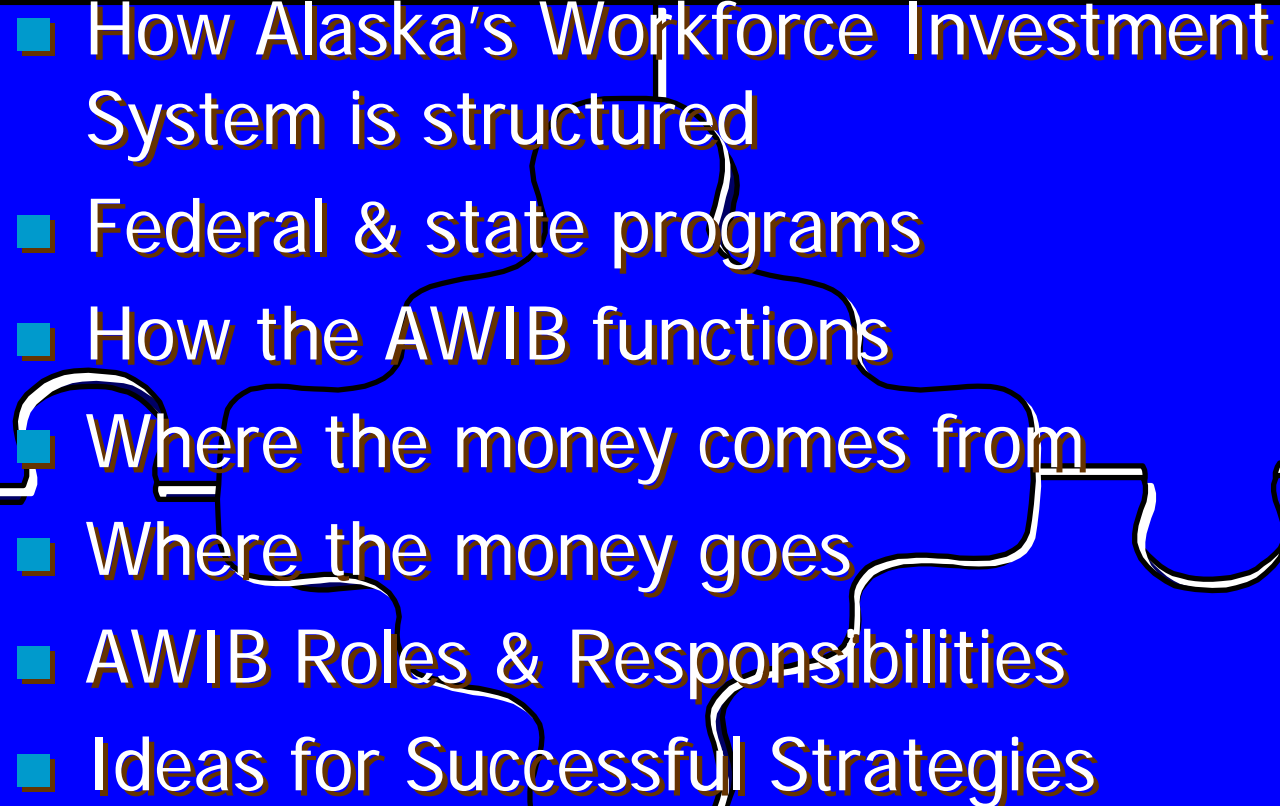

- Strengthen
 - Streamline
 - Standardize
 - Service
 - Success
- 

Workforce Investment System






Now You Know....

- 
- How Alaska's Workforce Investment System is structured
 - Federal & state programs
 - How the AWIB functions
 - Where the money comes from
 - Where the money goes
 - AWIB Roles & Responsibilities
 - Ideas for Successful Strategies
- 



Welcome to The Beginning!



Thank you to the following contributors for information
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