

**State of Alaska**  
**Department of Labor and Workforce Development**  
**Labor Standards and Safety Division**  
**Occupational Safety and Health**

**AKOSH**  
**Evaluation Report for FY2022**

**Combined Report Period**  
**October 1, 2021 through September 30, 2022**

**Plan Approval: August 10, 1973**  
**Certification: September 13, 1977**  
**Final Approval: September 28, 1984**

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**Commissioner**  
**Department of Labor**  
**and Workforce Development**

**Tanya Keith**  
**Acting Director**  
**Division of Labor Standards**  
**and Safety**

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## **I. Introduction**

### History

Alaska's original state plan for industrial safety and health was submitted to the U.S. Secretary of Labor for approval on December 8, 1972. The Alaska Legislature enacted legislation in 1973 to bring the safety division, statutes, and regulations into conformity with the OSHA Act of 1970. The Alaska Occupational Safety and Health Statutes, AS 18.60.010 – 105, became effective on July 24, 1973. Alaska completed the development steps required under Section 18(b) of the Act on or before October 1, 1976, and received 18(e) certification on September 13, 1977. The State Plan received 18(e) final approval by the U.S. Department of Labor on September 28, 1984.

This combined Report (FFY21) outlines our progress towards accomplishing the goals of the FY21 Annual Performance Plan agreed to by AKOSH and OSHA and its impact on the progress toward accomplishing the goals set down in the Five-Year Strategic Plan as well as a summary of the results of the FY19 – FY23 Strategic Plan. These plans are intended to be comprehensive in scope, replacing the federal/AKOSH comparison method formally used by OSHA to measure our effectiveness.

AKOSH will develop an annual performance plan with Federal OSHA for each year of the Five-Year Strategic Plan. The performance measures outlined in these plans are results-oriented. However, statistical analysis of the identified specific performance measures will also be used to determine if the activities included in the plans had a positive impact on the performance goal of reducing the number of injuries and illnesses in the workplace.

### Mission

The primary mission of the AKOSH program is to work in partnership with Alaskan workers and employers toward eliminating workplace injuries, illnesses, and workplace fatalities. However, the location, geography, and demography of the state results in work sites and practices that are unique to Alaska. As a result, the State of Alaska administers its own occupational safety and health program because we are more able to respond quickly to the unique needs and circumstances of our state.

### Organization

The Alaska Occupational Safety and Health Program is located in the Alaska Department of Labor and Workforce Development, Division of Labor Standards and Safety. Commissioner Dr. Tamika L. Ledbetter heads the Department. Acting Director Tanya Keith heads the Labor Standards and Safety Division, which is divided into two sections: Enforcement and Consultation and Training. The Enforcement section has one Chief of Enforcement who supervises five Industrial Hygienist (IH) positions, six Safety & Compliance officer positions, and one Project Assistant who supervises two (2) Office Assistant 2 positions. The Consultation and Training section has one Chief of Consultation and Training who supervises three (3) Industrial Hygienist (IH) positions, eight Safety & Compliance consultant positions, one Training Specialist II and one (1) Office Assistant 2 position.

**AKOSH Personnel Chart**

*Anchorage*

Enforcement

W. Dale Williamson – Chief

Consultation & Training

Elaine Banda - Chief

Administration

Vacant - Director

Enforcement Officers

James Pinder – Assistant Chief  
 Anthony Robinson -S  
 Joshua Sasse -S  
**Vacant\*\*** -S  
 Caroline Roy -H  
 Angelo Romano -H  
 Melody Russo\* -H

Consultants

Christian Hendrickson - S  
 J. Mitch Wallace - S  
 Bradley Buchner - S  
 Rodney Bracken - S  
 Michael Flint - S  
 Gina Agron - H  
 Heather Miley - H

Administration

Yana Rekoun - Project Assistant  
 Viki Kelly - Office Assistant 2  
 Matthew Hansen - Office Assistant 2  
 Connor Hosier - Office Assistant 2

**Vacant\*\*** -H  
**Vacant\*\*** -H

**Vacant\*\*** - H

Administration

Clint Dallas - Admin Assistant 2  
**Vacant** - Admin Assistant 3  
**Vacant** - Admin Assistant 1  
**Vacant** - Admin Assistant 1

Training Specialist II

**Vacant**

*Juneau*

Enforcement Officers

Mark Kennard - S

Consultants

Lauri Bitz - S

Administration

**Vacant** - Admin Officer 2  
 - Regulations Specialist 2  
**Vacant** - Admin Assistant 1

*Fairbanks*

Enforcement Officers

Jennifer Cochran - S

Consultants

Adante Jones - S

**Note:** \* This position performs the duties of the Discrimination officer.  
 \*\* AKOSH has already recruited or in the process of recruiting for these positions.

**AKOSH Personnel changes breakdown by quarters:**

<i>1<sup>st</sup> quarter – 10/1/21 through 12/31/21</i>	
Enforcement	
	Brandon Field – resigned Joshua Sasse – hired as Safety Enforcement officer Donald Farwell – transferred from C&T into enforcement
Consultation	
	Donald Farwell – transferred to AKOSH enforcement Rodney Bracken – hired as Safety Consultant for Anchorage office
Administration	
	Clint Dallas – hired as Admin Assistant I Melissa Provost – hired as Admin Assistant III Dawn Baker - resigned Viki Kelly – hired as OA II Matthew Hansen – hired as OA II Juanita Casselius – transferred to another SOA department
<i>2<sup>nd</sup> quarter – 1/1/21 through 3/31/22</i>	
Enforcement	
	Ronald Larsen - retired W. Dale Williamson – promoted to Chief of Enforcement Paul Jennings - resigned
Consultation	
	Connor Hosier – hired as Office Assistant II
Administration	
	Jennifer Rowcroft – promoted to an Acting Special Assistant for the Commissioner Melissa Provost – promoted to Acting Admin Officer II
<i>3<sup>rd</sup> Quarter – 4/1/22 through 6/30/22</i>	
Enforcement	
	James Pinder – promoted to Assistant Chief of Enforcement Gerald Fillingim - retired Mark Kennard – hired as Safety Enforcement officer in Juneau office Melody Russo – promoted to Industrial Hygeinist position.
Consultation	
	Bradley Buchner – hired as Safety Consultant Ashley Conley - resigned
Administration	
	William Harlan - resigned Jennifer Rowcroft - resigned
<i>4<sup>th</sup> Quarter – 7/1/22 through 9/30/22</i>	
Enforcement	
	Rachel Douglas resigned Donald Farwell resigned Jennifer Cochran hired into Safety Enforcement officer in Fairbanks office Anthony Robinson – transferred from C&T safety consulant to Enforcement safety officer
Consultation	
	Anthony Robinson – transferred from C&T safety consulant to Enforcement safety officer

<b>Administration</b>	<p>Melissa Provost resigned                  Clint Dallas promoted into Administrative Assistant 2                  Theric Austin promoted to Regulation Specialist 2                  Katie Ward resigned                  Lisa Shrestha resigned</p>
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## II. Summary of Results Related to Annual Performance Plan for Both 21(d) and 23(g) Grants.

### AKOSH Five Year Strategic Goal 1:

Improve workplace safety and health in both the public and private sectors as evidenced by a reduction in the rate of injuries, illnesses, and fatalities through AKOSH enforcement and consultation and training programs activities.

<b>Strategic Performance Goal # 1.1</b>	By the end of FY2023, reduce the rate of workplace fatalities caused by circumstances that are under AKOSH jurisdiction by 10%.
<b>Strategy</b>	<ul style="list-style-type: none"> <li>• Concentrate on the primary causes of fatalities and the industries where fatalities take place.</li> <li>• Influence attitudes about workplace safety and health in Alaska through consultative outreach and training efforts to encourage employers to seek voluntary compliance measures</li> <li>• Make safety and health information and materials easily accessible to employers and workers</li> </ul>
<b>Performance Indicator(s)</b>	The annual and 5-year total number of workplace fatalities in AKOSH jurisdiction as compared to the average number of workplace fatalities under AKOSH jurisdiction for the previous 5-year period.
<b>Data Source(s)</b>	OIS fatality investigation counts
<b>Baseline</b>	1.2 fatalities per 100,000 employees
<b>Comment</b>	The fatality rate in Alaska for fatalities caused by circumstances under the control of AKOSH is very low. The plan does not require year-by-year reductions. The overall goal is a 10% reduction in the rate of workplace fatalities over the 5-year baseline. AKOSH monitors the number of fatalities each year by industry and targets resources to the industrial categories where fatalities are occurring.

**23(g) & 21(d) PROGRAM RESULTS**

Quarter	# of Fatalities	Cause of Death	NAICS Industry
1 <sup>st</sup>	1	Fall from elevation	213111
2 <sup>nd</sup>	1	Caught in or between	238990
3 <sup>rd</sup>	1	Fall from elevation	713920
4 <sup>th</sup>	1	Struck by	541715
<b>FY22 Total</b>	<b>4</b>		

**Notes:** 1<sup>st</sup> quarter fatality: Hilcorp Alaska, LLC, inspection #1567920, event date 12/9/2021  
 2<sup>nd</sup> quarter fatality: Three Mile Creek Services, Inc, inspection #1583399, event date 3/14/2022  
 3<sup>rd</sup> quarter fatality: Valdez Heli-Ski Guides, LLC, inspection #1592156, event date 4/25/2022  
 4<sup>th</sup> quarter fatality: Alaska Earth Sciences, Inc inspection #1614991, Lost River Mining, Inc #1615324 and Taconite Drilling, LLC #1619941; event date 8/11/2022.

**Comments:** In first quarter AKOSH investigated fatality reported by Municipality of Anchorage / Anchorage Water & Wastewater Utility, inspection #1559584, event date 10/9/21. After investigation AKOSH determined this fatality to be not work related; therefore, it is not counted in total number of fatalities for AKOSH.

In second quarter, AKOSH investigated Alyeska Seafoods, Inc fatality that ended up being not work related: inspection #1588895, event date 3/3/22. This fatality is not counted in total number of fatalities for AKOSH.

**Strategic Plan Period (FY19-23) Running Total # of Fatalities = 14**

**Strategic Plan Period (FY19-23) Target Rate = 1.2 / 100,000 Employees**

**Strategic Plan Period (FY19-23) Actual Rate =** to be determined at the end of 5-year strategic period

<p><b>Annual Performance Goal #1.2</b></p>	<p>Reduce the lost time injuries and illnesses rate in construction (NAICS 236-238990) as determined by the <i>lost time</i> injuries and illnesses per hundred employees by 2% per each year of the strategic plan.</p> <p><i>FY22 Annual Goal Target = 1.86/100 employees</i></p>
<p><b>Strategy</b></p>	<ul style="list-style-type: none"> <li>• Conduct scheduled inspections in the construction industry paying particular attention to worksites where “caught in or between”, “struck by” and “falling”, trenching and excavation incidents likely to happen.</li> <li>• Conduct seminars, workshops, on-site consultation, and special programs in public sector, target training and consultation towards those activities most likely to experience “caught in or between”, “struck by” or “falling” incidents.</li> </ul>
<p><b>Performance Indicator(s)</b></p>	<ul style="list-style-type: none"> <li>• 110 completed enforcement inspections in construction industry and 85 consultation and training visits,</li> <li>• Number of seminars, workshops, on-site consultations, and special programs completed in construction industry,</li> <li>• Percentage change in <i>lost time</i> injuries and illnesses compared to number of workers in construction industry.</li> </ul>

<b>Data Source(s)</b>	OIS, Injury/Illnesses data: Alaska State Workers Compensation lost time claims, and Employment data: Alaska State Department of Labor and Workforce Development.
<b>Baseline</b>	<ul style="list-style-type: none"> <li>FY2012-2016 average construction industry <i>loss time</i> injury and illness rate was 2.02 per 100 employees.</li> <li>FY2022 target goal is 1.86 per 100 employees, a decrease of 8% or 0.16 from base per 100 employees.</li> </ul>
<b>Comment</b>	The target goal incorporates the 2% reduction required for each year of the FY19-23 AKOSH Strategic Plan resulting in a cumulative decrease of 0.20 per 100 employees for the 5-year period of the strategic plan.

*Performance Strategy Outcomes:*

Enforcement:

**23(g)**

Quarter	# Inspections
1 <sup>st</sup>	12
2 <sup>nd</sup>	16
3 <sup>rd</sup>	39
4 <sup>th</sup>	51
<b>FY22 Total</b>	<b>118</b>

Consultation:

# Visits	# Compliance Assistance	Total Affected
0	0	0
0	0	0
0	0	0
0	0	0
<b>0</b>	<b>0</b>	<b>0</b>

Consultation:

**21(d)**

Quarter	# Visits	# Compliance Assistance	Total Affected
1 <sup>st</sup>	7	5	62
2 <sup>nd</sup>	30	8	123
3 <sup>rd</sup>	33	4	88
4 <sup>th</sup>	26	26	26
<b>FY22 Total</b>	<b>96</b>	<b>43</b>	<b>299</b>

**Note:** Compliance assistance includes conferences & seminars, formal training, interpretations and outreach assistance.

**FY22 Annual Goal Target = 1.86/100 employees**

**FY22 Actual Outcome = 1.54**

**Comment:** AKOSH Enforcement and Consultation and Training met the strategic annual goal for construction industry completing more than 110 projected enforcement inspections and conducting at least 85 projected consultation and training visits. Overall, AKOSH has reached the loss time injury and illnesses rate reduction by at least 2%.



<b>Annual Performance Goal # 1.3</b>	Reduce the lost time injuries and illnesses rate in the healthcare industry (NAICS 621-623990) as determined by the number of injuries and illnesses per hundred employees by 2%.  <i>FY22 Annual Goal Target = 1.23/100 employees</i>
<b>Strategy</b>	<ul style="list-style-type: none"> <li>Conduct scheduled inspections in the healthcare worksites where “slips, trips, and falls”, “overexertion and bodily reaction”, “contact with objects”, and “workplace violence” incidents are most likely to happen,</li> <li>Conduct seminars, workshops, on-site consultation, and special programs in public sector, target training and consultation towards those activities most likely to experience “slips, trips, and falls”, “overexertion and bodily reaction”, “contact with objects”, and “workplace violence” incidents.</li> </ul>
<b>Performance Indicator(s)</b>	<ul style="list-style-type: none"> <li>65 completed enforcement inspections in the healthcare industry and 30 consultation and training visits,</li> <li>Number of seminars, workshops, on-site consultations, and special programs completed in the healthcare industry,</li> <li>Percentage change in injuries and illnesses compared to number of workers in the healthcare industry.</li> </ul>
<b>Data Source(s)</b>	OIS, Injury/Illnesses data: Alaska State Workers Compensation <i>lost time</i> claims, and Employment data: Alaska State Department of Labor and Workforce Development
<b>Baseline</b>	<ul style="list-style-type: none"> <li>FY2012-2016 average healthcare industry <i>lost time</i> injury and illness rate was 1.34 per 100 employees.</li> <li>FY2022 target goal is 1.23 per 100 employees, a decrease of 8% or 0.11 from base per 100 employees.</li> </ul>
<b>Comment</b>	The target goal incorporates the 2% reduction required for each year of the FY19-23 AKOSH Strategic Plan resulting in a cumulative decrease of 0.13 per 100 employees for the 5-year period of the strategic plan.

*Performance Strategy Outcomes:*

23(g)	Enforcement:		Consultation:		
	Quarter	# Inspections	# Visits	# Compliance Assistance	Total Affected
	1 <sup>st</sup>	11	0	0	0
	2 <sup>nd</sup>	10	2	4	30
	3 <sup>rd</sup>	38	0	9	373
	4 <sup>th</sup>	24	0	0	0
	<b>FY22 Total</b>	<b>83</b>	<b>2</b>	<b>13</b>	<b>386</b>

Consultation:

21(d)	Quarter	# Visits	# Compliance Assistance	Total Affected
	1 <sup>st</sup>	45	6	21
	2 <sup>nd</sup>	63	74	433
	3 <sup>rd</sup>	33	21	65
	4 <sup>th</sup>	4	4	4
	<b>FY22 Total</b>	<b>145</b>	<b>105</b>	<b>586</b>

**Note:** Compliance Assistance includes conferences & seminars, formal training, interpretations and outreach assistance

**FY22 Annual Goal Target = 1.23/100 employees**

**FY22 Actual Outcome = 1.20**

**Comments:** AKOSH Enforcement and Consultation and Training met the strategic annual goal for healthcare industry completing more than 65 projected enforcement inspections and conducting more than 30 projected consultation and training visits. Consultation and Training exceeded its target goal by the end of 3<sup>rd</sup> quarter, therefore, in 4<sup>th</sup> quarter it focused its efforts on sampling training, equipment inventory, and case file reviews. Overall, AKOSH has reached the loss time injury and illnesses rate reduction by at least 2%.

<p><b>Annual Performance Goal # 1.4</b></p>	<p>Reduce the lost time injuries and illnesses rate in seafood processing industry sector (NAICS 31171-311712, 42446-424460, and 445220) as determined by the number of injuries illnesses per hundred employees by 2%.</p> <p><i>FY22 Annual Goal Target = 3.96/100 employees</i></p>
<p><b>Strategy</b></p>	<ul style="list-style-type: none"> <li>• Conduct scheduled inspections in seafood processing industry paying particular attention to worksites where “falling”, “caught in or between” and “pinch-point” (including amputation) incidents are most likely to happen.</li> <li>• Focus consultation and outreach efforts on the causes of “falling”, “caught in or between”, and “pinch-point” (including amputation) incidents.</li> <li>• Target training and consultations toward those activities most likely to experience “falling”, “caught in or between” and “pinch-point” (including amputation) incidents.</li> </ul>
<p><b>Performance Indicator(s)</b></p>	<ul style="list-style-type: none"> <li>• 15 completed enforcement inspections in seafood processing industry sector and 8 consultation and training visits,</li> <li>• Percentage change in injuries and illnesses compared to number of workers in seafood processing industry sector.</li> </ul>
<p><b>Data Source(s)</b></p>	<p>OIS, Injury/Illnesses data: Alaska State Workers Compensation lost time claims, and Employment data: Alaska State Department of Labor and Workforce Development</p>

<b>Baseline</b>	<ul style="list-style-type: none"> <li>FY2012-2016 average seafood industry loss time injury illness rate was 4.30 per 100 employees.</li> <li>FY2022 target goal is 3.96 per 100 employees, a decrease of 8% or 0.34 from base per 100 employees.</li> </ul>
<b>Comment</b>	The target goal incorporates the 2% reduction required for each year of the FY19-23 AKOSH Strategic Plan resulting in a cumulative decrease of 0.43 per 100 employees for the 5-year period of the strategic plan.

*Performance Strategy Outcomes:*

Enforcement:

<b>23(g)</b>	<b>Quarter</b>	<b># Inspections</b>
	1 <sup>st</sup>	0
	2 <sup>nd</sup>	3
	3 <sup>rd</sup>	3
	4 <sup>th</sup>	6
	<b>FY22 Total</b>	<b>12</b>

Consultation:

<b>21(d)</b>	<b>Quarter</b>	<b># Visits</b>	<b># Compliance Assistance</b>	<b>Total Affected</b>
	1 <sup>st</sup>	0	1	140
	2 <sup>nd</sup>	0	0	0
	3 <sup>rd</sup>	9	2	11
	4 <sup>th</sup>	4	4	4
	<b>FY22 Total</b>	<b>13</b>	<b>7</b>	<b>155</b>

**Note:** Compliance assistance includes conferences & seminars, formal training, interpretations and outreach assistance

**FY22 Annual Goal Target = 3.96 /100 employees**

**FY22 Actual Outcome\* = 7.48**

**Comments:** AKOSH Consultation and Training met the strategic annual goal for seafood processing industry conducting more than 8 projected consultation and training visits. AKOSH Enforcement ended up being three (3) enforcement inspections short from reaching the strategic goal. Overall, AKOSH did not achieve lost time injuries and illnesses rate reduction in FY22. COVID-19 continues adding a significant number of COVID-19 related reported lost time injuries and illnesses to the total number of lost time injuries and illnesses over FY22, thus, consequently raising the overall rate of lost time injuries and illnesses in the seafood processing industry.

<b>Annual Performance Goal # 1.5a</b>	Initiate inspections of fatalities and catastrophes within one (1) working day and other reportable incidents of two (2) or less hospitalizations within five (5) working days for 100% of occurrences.
<b>Strategy</b>	Initiate inspections of fatalities and incidents where three or more workers are hospitalized within one (1) working day and where one or two workers are hospitalized within five (5) working days.
<b>Performance Indicator(s)</b>	Percent of FAT/CAT with inspections initiated within one (1) day for fatalities and incidents of two (2) or less hospitalizations within 5 working days.
<b>Data Source(s)</b>	OIS
<b>Baseline</b>	100% within time limits (FY 2020)
<b>Comment</b>	<ul style="list-style-type: none"> <li>• The threshold of three or more hospitalizations meets the federal standards for a catastrophe and the threshold of one to two hospitalizations meets state requirements.</li> <li>• Investigations delayed due to limitations that exist in Alaska such as weather, lack of roads, and travel restrictions, will not be counted against the percentage. However, an investigation will be initiated as soon as conditions permit.</li> <li>• Hospitalizations equates to an in-patient overnight stay of at least one night.</li> </ul>

*Performance Strategy Outcomes:*

Quarter	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	FY22 Totals	% Within Time Limits
<i>Fatalities:</i>						
Total # Fatalities:	1	1	1	1	4	
# Within 1 Day:	1	1	1	1	4	
% Within 1 Day:	100%	100%	100%	100%	100%	
<i>Catastrophes:</i>						
3 or more patients:	0	0	0	0	0	<b>100%</b>
# Within 1 Day:	0	0	0	0	0	
% Within 1 Day:	0%	0%	0%	0%	0%	
<i>Hospitalizations:</i>						
2 or less patients:	2	2	3	4	11	
# Within 5 Days*:	2	2	3	4	11	
% Within 5 Days*:	100%	100%	100%	100%	100%	

\*(Working days) – or meets requirement for delay.

**Comments:** AKOSH met the strategic goal for timely response to fatalities and hospitalization reports.

<b>Annual Performance Goal # 1.5b</b>	Initiate inquiries within one (1) working day or conduct inspections within five (5) working days for 100% of formal complaints.
<b>Strategy</b>	Initiate inspections within five (5) working days or investigation within one (1) working day of worker complaints for 90% of the cases.
<b>Performance Indicator(s)</b>	Percent of formal complaint inquiries initiated within 1 working day and inspections within 5 working days.
<b>Data Source(s)</b>	OIS
<b>Baseline</b>	97% within time limits (FY 2020)
<b>Comment</b>	Inspections will be initiated as soon as conditions permit; but, when necessarily delayed due to weather or other travel restrictions beyond AKOSH control, they will be excluded from this measure. AKOSH implemented use of RRI (Rapid Response Investigation) that allows AKOSH successfully perform timely investigation based on the employer’s report of a severe injury. Employer is to conduct its own investigation into the work-related incident and report its findings to AKOSH.

*Performance Strategy Outcomes:*

Quarter	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	FY22 Totals	% Within Time Limits
<b>Complaint Inquiries:</b>						
# Inquiries:	5	20	6	26	57	<b>99%</b>
# Within 1 Day:	5	20	6	24	55	
% Within 1 Day:	100%	100%	100%	92%	97%	
<b>Complaint Inspections: (On-site)</b>						
# Inspections:	14	22	29	22	87	<b>99%</b>
# Within 5 Days*:	14	22	29	22	87	
% Within 5 Days*:	100%	100%	100%	100%	100%	

\*(Working days) – or meets requirement for delay.

**Comments:** In first quarter one complaint started as inquiry and then later turned into inspection – Parker Drilling Arctic Operating, UPA #1821757.

<b>Annual Performance Goal # 1.5c</b>	Reduce the backlog of docketed cases from previous years
<b>Strategy</b>	<ul style="list-style-type: none"> <li>Track the average days pending and dedicate one day a week to investigate the oldest inherited case(s)</li> <li>Quarterly analyze intake process for workflow improvement to strive for process efficiency</li> <li>Continue working with SOA Department of Law on merit cases transfer or closures</li> </ul>
<b>Performance Indicator(s)</b>	<ul style="list-style-type: none"> <li>Reduction in backlog of docketed cases from previous years</li> <li>Change in average days pending</li> </ul>
<b>Data Source(s)</b>	Web IMIS/OITSS and report from Discrimination officer(s) using local data tracking
<b>Baseline</b>	19 backlog docketed cases and 679 average days pending in FY 2020
<b>Comment</b>	None

	<i>Pending from 2020</i>	<b>1st Quarter</b>	<b>2nd quarter</b>	<b>3rd quarter</b>	<b>4th quarter</b>	<b>FY22 Total</b>
<b>Inquiries</b>		<b>12</b>	<b>15</b>	<b>21</b>	<b>24</b>	<b>72</b>
Predocketed		11	7	8	12	38
Admin Closed		1	8	13	12	33
<b>New Cases**</b>		<b>3</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>7</b>
<b>Completed Cases</b>		<b>--</b>	<b>11</b>	<b>2</b>	<b>8</b>	<b>21</b>
Dismissed		1	9	--	2	10
Withdrawn		--	--	--	--	--
Settled		--	2	1	3	5
Merit		2	--	1	3	6
<b>Average Days to Complete</b>	<b>679*</b>	909*	2005*	799*	1246*	1246*
<b>Pending Cases</b>		<b>107*</b>	<b>108*</b>	<b>106*</b>	<b>103*</b>	<b>103*</b>
Pending Inherited Cases		17*	8*	8*	3*	3*

\* - this number reflects a running number (the most accurate value AKOSH had)

\*\* The term *case* means it has been assigned a case number and docketed (parties notified).

**Notes:** Even though AKOSH was not able to lower the average days pending in FY22, it has significantly decreased the number of backlog docketed cases by more than 80%.

<b>Annual Performance Goal # 1.5d</b>	Focus a minimum of 5% of AKOSH enforcement inspection resources toward public sector work sites.
<b>Strategy</b>	Conduct scheduled inspections of public sector employers
<b>Performance Indicator(s)</b>	20 completed enforcement inspections in the public sector in comparison to the overall number of enforcement inspections conducted
<b>Data Source(s)</b>	OIS
<b>Baseline</b>	7.3% or 15 enforcement inspections of the 206 total enforcement inspections conducted in public sector in FY 2020.
<b>Comment</b>	None

*Performance Strategy Outcomes:*

<b>Year</b>	<b>Running Total % of public sector inspections</b>
<b>FY19</b>	4.6%
<b>FY20</b>	7.3%
<b>FY21</b>	10%
<b>FY22</b>	9.7%
<b>FY23</b>	<i>not due until FY23</i>
<b>Strategic Plan Period FY19-23</b>	<i>not due until the end of 5-year period</i>

**AKOSH Five Year Strategic Goal 2:**

Promote a safety and health culture in the Alaskan workplace (both public and private sectors) through compliance assistance, cooperative programs, and consultation assistance.

<b>Annual Performance Goal # 2.1a</b>	Develop and deliver training to workers and employers in the construction industry that target the most likely causes of injuries, illnesses, and fatalities.
<b>Strategy</b>	<ul style="list-style-type: none"> <li>• Develop and deliver training to workers and employers in the construction industry with emphasis on construction to include residential, commercial, and general industry,</li> <li>• Target outreach training and consultations towards those activities most likely to cause “struck by” or “falling” injuries or fatalities.</li> </ul>
<b>Performance Indicator(s)</b>	In 23g - 100 of formal and informal training events conducted in construction and number of employees trained. In 21d – 50 construction events and to train at least 800 workers in the construction
<b>Data Source(s)</b>	OIS and Report from Chief of Consultation and Training
<b>Baseline</b>	3,395 workers trained in FY 2020 (all industrial categories combined)

<b>Comment</b>	The combined annual goal for 21d and 23g 2.1.a, 2.1.b, 2.1.c and 2.1.d is to train at least 1800 workers in all NAICS (including public sector).
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<b>Annual Performance Goal # 2.1b</b>	Develop and deliver training to workers and employers in the healthcare industry that targets the most likely causes of injuries, illnesses, and fatalities.
<b>Strategy</b>	<ul style="list-style-type: none"> <li>• Develop and deliver training to workers and employers in the healthcare industry</li> <li>• Target outreach training and consultations towards those activities most likely to cause injuries or fatalities due to “slips, trips, and falls”, “overexertion and bodily reaction”, “contact with objects” and “workplace violence”.</li> </ul>
<b>Performance Indicator(s)</b>	23g - 100 of formal and informal training events conducted in the healthcare industry sector and number of employees trained. 21d – 50 healthcare events and to train at least 400 workers
<b>Data Source(s)</b>	OIS and Report from Chief of Consultation and Training
<b>Baseline</b>	3,395 workers trained in FY 2020 (all industrial categories combined)
<b>Comment</b>	The combined annual goal for 21d and 23g 2.1.a, 2.1.b, 2.1.c and 2.1.d is to train at least 1800 workers in all NAICS (including public sector).

<b>Annual Performance Goal # 2.1c</b>	Develop and deliver training to workers and employers in the seafood industry that target the most likely causes of injuries, illnesses, and fatalities.
<b>Strategy</b>	<ul style="list-style-type: none"> <li>• Develop and deliver training to workers and employers in the seafood industry,</li> <li>• Target outreach training and consultations towards those activities most likely to cause “caught in or between”, pinching and amputation injuries or fatalities.</li> </ul>
<b>Performance Indicator(s)</b>	21d - 7 formal and informal training events conducted in seafood industry sector and at least 70 employees trained.
<b>Data Source(s)</b>	OIS and Report from Chief of Consultation and Training.
<b>Baseline</b>	3,395 workers trained in FY 2020 (all industrial categories combined)
<b>Comment</b>	The combined annual goal for 21d and 23g 2.1.a, 2.1.b, 2.1.c and 2.1.d is to train at least 1800 workers in all NAICS (including public sector).

<b>Annual Performance Goal # 2.1d</b>	Develop and deliver training to workers and employers in all sectors, including public sector that targets the most likely causes of injuries, illnesses, and fatalities.
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<b>Strategy</b>	<ul style="list-style-type: none"> <li>Develop and deliver training to workers and employers in public sector,</li> <li>Target outreach training and consultations toward public sector.</li> </ul>
<b>Performance Indicator(s)</b>	100 of formal and informal training events conducted in public sector and number of employees trained.
<b>Data Source(s)</b>	OIS and Report from Chief of Consultation and Training.
<b>Baseline</b>	3,395 workers trained in FY 2020 (all industrial categories combined)
<b>Comment</b>	The combined annual goal for 21d and 23g 2.1.a, 2.1.b, 2.1.c and 2.1.d is to train at least 1800 workers in all NAICS (including public sector).

*Performance Strategy Outcomes:*

**# Training Events\*:**

Qtr.	# Formal/Informal Training Events in Construction	# Formal/Informal Training Events in Healthcare	# Formal/Informal Training Events in Seafood Processing
1 <sup>st</sup>	1	1	0
2 <sup>nd</sup>	8	14	0
3 <sup>rd</sup>	33	23	9
4 <sup>th</sup>	26	4	4
<b>Totals</b>	<b>68</b>	<b>42</b>	<b>13</b>

**# Employees Trained\*:**

Qtr.	# in Construction	# in Healthcare	# in Seafood Processing	# Trained Employees (all NAICS including public sector)
1 <sup>st</sup>	84	585	0	1244
2 <sup>nd</sup>	577	1800	0	2898
3 <sup>rd</sup>	987	887	97	4067
4 <sup>th</sup>	377	42	37	1030
<b>Totals</b>	<b>2025</b>	<b>3314</b>	<b>134</b>	<b>9240</b>

**Comments:** AKOSH exceeded the all-industries combined goal to train at least 1800 workers in FY 2022.

<b>Annual Performance Goal # 2.2a</b>	Promote cooperative/partnership agreements and recognition programs as a means of lowering accident/fatality rates: maintain at least 11 VPP sites (both in public and private sector) over the course of the strategic plan
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<b>Strategy</b>	<ul style="list-style-type: none"> <li>• Promote the benefits of the program during enforcement inspections or consultation visits,</li> <li>• Conduct promotional activities at a minimum of two industry trade fairs and conferences during FY 2022,</li> <li>• Target promotional activity towards those businesses most likely to participate.</li> </ul>
<b>Performance Indicator(s)</b>	<ul style="list-style-type: none"> <li>• 11 VPP sites,</li> <li>• Number and type of promotional activities accomplished</li> </ul>
<b>Data Source(s)</b>	OIS, AKOSH annual report and a report from Chief of Consultation and Training
<b>Baseline</b>	9 VPP sites (5-year strategic plan baseline, no annual baseline) in FY 2018

*Performance Strategy Outcomes:*

Qtr	# of New Sites		
1 <sup>st</sup>	0	Number of VPP participants at beginning of FY22:	7
2 <sup>nd</sup>	0		
3 <sup>rd</sup>	1	Number of VPP participants at end of this report period:	7
4 <sup>th</sup>	0		
<b>Total</b>	<b>1</b>		

**List of VPP Sites**

<b>1</b>	Alaska Clean Seas – North Slope
<b>2</b>	Matanuska Electric Association – Chugiak
<b>3</b>	ConocoPhillips Alaska, Inc. – Alpine Field – Alpine Operations
<b>4</b>	ConocoPhillips Alaska, Inc. – Kuparuk Area - Kuparuk
<b>5</b>	Fairbanks Memorial Hospital - Fairbanks
<b>6</b>	Insulfoam, Inc (Premier Industries) - Anchorage
<b>7</b>	UniSea, Inc – Dutch Harbor

**Notes:** 1<sup>st</sup> quarter: Fairbanks Memorial Hospital completed on-site evaluation and was recommended for VPP renewal.

2<sup>nd</sup> quarter: Fairbanks Memorial Hospital was renewed and approved to remain a VPP member. Matanuska Electric Association completed application, site visit, and all steps to be accepted into VPP. MEA recommendation is currently under review at the Commissioner’s level.

3<sup>rd</sup> quarter: Arctic Slope Regional Corporation (ASRC) was removed from VPP. The company no longer exists.

<b>Annual Performance Goal # 2.2b</b>	Establish or maintain at least one partnership agreement in construction, healthcare, seafood processing or the public sector over the course of the strategic plan.
<b>Strategy</b>	<ul style="list-style-type: none"> <li>• Promote the benefits of the program during enforcement inspections or consultation visits,</li> <li>• Conduct promotional activities at a minimum of two industry trade fairs and conferences in FY 2022,</li> <li>• Target promotional activity towards those businesses most likely to participate.</li> </ul>
<b>Performance Indicator(s)</b>	<ul style="list-style-type: none"> <li>• Number of partnership agreements,</li> <li>• Number and type of promotional activities accomplished.</li> </ul>
<b>Data Source(s)</b>	OIS, AKOSH annual report and a report from Chief of Consultation and Training
<b>Baseline</b>	One (1) partnership agreement in construction in FY 2018
<b>Comment</b>	The goal is to maintain at least one (1) partnership agreement in any of the targeted categories during each year over the 5-year strategic plan period.

*Performance Strategy Outcomes:*

Current number of partnership agreements in FY22:

1 – Construction Partnership Agreement: AK CHASE (Construction Health and Safety Excellence program)

<b>List of Participants in Alaska CHASE Program</b>	
Gold Level	Davis Construction (new) Dawson Construction Cornerstone General Contractors, Inc.
Blue Level	Roger Hickel Contracting Vannoy Electric Alaska Specialized Constructors H-5 Construction Watterson Construction

**Notes:** 1<sup>st</sup> quarter: Davis Constructors was approved into CHASE effective December 10, 2021.

2<sup>nd</sup> quarter: Watterson Construction was demoted to Blue Level due to excessive Enforcement activity.

3<sup>rd</sup> quarter: AKOSH has a new CHASE manager Michael Flint; the previous CHASE manager transferred to AKOSH Enforcement.

4<sup>th</sup> quarter: Roger Hickel Contracting was approved into CHASE at Blue level.

**AKOSH Five Year Strategic Goal 3:**  
 Secure public confidence through excellence in the development and delivery of AKOSH enforcement and consultation and training programs and services.

<b>Annual Performance Goal # 3.1a</b>	Work with OSHA Training Institute and Region X staff and other sources to access training for compliance and consultation staff in basic and specialized subjects necessary to effectively carry out the AKOSH strategic and annual goals.
<b>Strategy</b>	<ul style="list-style-type: none"> <li>• AKOSH will report quarterly on staff training activities, accomplishments, and anticipated problems in accomplishing the goal.</li> <li>• AKOSH will ensure compliance officer core competency training is completed within the required timeframe of three years as outlined in AKOSH PD 16-02.</li> <li>• AKOSH will ensure compliance officers that investigate whistleblower complaints complete required training.</li> <li>• AKOSH will continue to take advantage of OTI online training as well as other courses that are offered by Federal OSHA, OTI, Coursemill, etc.</li> </ul>
<b>Performance Indicator(s)</b>	<ul style="list-style-type: none"> <li>• Identification of required training courses for compliance and consultation staff in accordance with OSHA Instruction TED 01-00-019 as amended by AKOSH PD 16-02 and the AKOSH Training Plan,</li> <li>• Identification of required training courses for investigators of whistleblower complaints,</li> <li>• Timely completion of required courses by compliance and consultation staff,</li> <li>• Number of staff trained who had been on board with AKOSH for at least 3 years and who had completed all required courses in a timely manner,</li> <li>• Staff attendance at professional development courses, seminars and conferences.</li> </ul>
<b>Data Source(s)</b>	AKOSH annual report and reports from Chief of Consultation and Training, Training Coordinator and Chief of Enforcement.
<b>Baseline</b>	<p>At the end of FY 2020 AKOSH had five (5) safety and health compliance officers in enforcement who were on board with AKOSH for at least three (3) years and who had completed all required initial training courses in accordance with PD 16-02.</p> <p>AKOSH had two (2) safety and health compliance officers with Whistleblower Investigation Fundamentals class.</p>

Performance Strategy Outcome:

**OTI Webinar Courses**

OSHA 0002 – The Control of Hazardous Energy  
 2 – Enforcement  
 1 – Consultant

Completed – 10/22/21, 11/24/21 & 6/27/22

<u>OSHA 0031 – Overview of the Cranes and Derricks in Construction Final Rule</u>	
1 – Enforcement	Completed – 12/1/21
<u>OSHA 0037 – Fall Protection in Residential Construction</u>	
3 – Enforcement	Completed – 10/22/21, 11/17/21, 11/30/21, 5/23/22 & 6/20/22
2 – Consultants	
<u>OSHA 0069 – Recognizing Failures in Machine Safeguarding Systems (Control Reliability)</u>	
1 – Enforcement	Completed – 10/22/21 & 12/1/21
1 - Consultant	
<u>OSHA 0095 – Electrical Hazards Overview</u>	
1 – Enforcement	Completed – 10/20/21, 12/1/21, 1/14/22 & 5/30/22
3 – Consultants	
<u>OSHA 0123 – Lockout/Tagout-Minor Servicing Alternatives</u>	
1 – Enforcement	Completed – 10/22/21, 12/2/21, 2/2/22 & 5/27/22
3 – Consultants	
<u>OSHA 0135 – Evaluating Flammable Liquids and Gases (During an Inspection)</u>	
1 – Consultant	Completed – 11/9/21
<u>OSHA 0161 – CSHO Safety: Inspections During the Pandemic</u>	
1 – Enforcement	Completed – 11/28/21 & 11/30/21
1 – Consultant	
<u>OSHA 0164 – SIR Recordkeeping Refresher</u>	
1 – Consultant	Completed – 10/13/21
<u>OSHA 0168 – Excavations: Using Manufacturer’s Tabulated Data</u>	
1 – Consultant	Completed – 11/3/21
<u>OSHA 0173 – COVID-19 Emergency Temporary Standard for Healthcare</u>	
1 – Consultant	Completed 11/14/21
<u>OSHA 1001 – Initial Compliance</u>	
3 – Enforcement	Completed – 1/28/22 & 1/31/22
<u>OSHA 1008 – Introduction to OSHA for New Hires</u>	
1 – Enforcement	Completed – 6/20/22
<u>OSHA 1051 – Introduction to Safety Standards for Safety Officers</u>	
1 – Enforcement	Completed – 3/18/22
<u>OSHA 1251 – Introduction to Health Standards for Industrial Hygienists</u>	
1 – Enforcement	Completed – 5/30/22
<u>OSHA 1501 – Introduction to On-site Consultation</u>	
1 – Consultant	Completed – 4/29/22

<u>OSHA 2001 – Construction Standards</u> 2 – Consultants	Completed – 2/7/22 & 5/23/22
<u>OSHA 2078 – Fire Protection and Life Safety</u> 1 – Consultant 1 - Enforcement	Completed – 5/25/22 & 6/22/22
<u>OSHA 2208 – Industrial Noise</u> 3 – Consultant	Completed – 2/3/22, 2/19/22 & 5/17/22
<u>OSHA 2228 – Respiratory Protection</u> 1 – Consultant	Completed – 1/16/22
<u>OSHA 2268 – Permit-Required Confined Space Entry</u> 2 – Enforcement 3 – Consultants	Completed – 1/20/22, 2/7/22, 2/21/22, 5/17/22 & 6/28/22
<u>OSHA 2348 – Fundamentals of Occupational Biohazards</u> 1 – Enforcement 1 - Consultant	Completed – 11/14/21 & 1/21/22
<u>OSHA 2548 – Machine Guarding and Hazardous Energy Control</u> 2 – Enforcement 2 – Consultants	Completed – 11/18/21, 1/25/22, 5/12/22 & 6/20/22
<u>OSHA 3008 – Safety and Health for Oil and Gas Well Operations</u> 2 – Consultants 1 – Enforcement	Completed – 12/16/21, 2/2/22 & 5/20/22
<u>OSHA 3018 – Excavation, Trenching, and Soil Mechanics</u> 2 – Enforcement 2 – Consultants	Completed – 11/29/21, 2/2/22, 5/18/22 & 6/22/22
<u>OSHA 3028 – Tunneling and Underground Operations</u> 2 – Consultants	Completed – 1/24/22 & 5/18/22
<u>OSHA 3038 – Concrete, Forms, and Shoring</u> 2 – Consultants 1 – Enforcement	Completed – 1/24/22, 5/16/22 & 6/22/22
<u>OSHA 3088 – Principles of Scaffolding</u> 2 – Enforcement 2 – Consultants	Completed – 11/24/21, 2/1/22, 5/14/22 & 6/27/22
<u>OSHA 3108 – Applied Spray Finishing and Coating Principles</u> 3 – Consultants	Completed – 1/21/22, 2/26/22 & 5/19/22
<u>OSHA 3118 – Fall Protection</u> 2 – Enforcement 1 – Consultant	Completed – 11/26/21, 5/16/22 & 6/23/22

<u>OSHA 3158 – Tower Safety</u> 2 – Consultants	Completed – 1/25/22 & 5/19/22
<u>OSHA 3328 – Combustible Dust Hazards and Controls</u> 3 – Consultants	Completed – 11/28/21, 1/20/22 & 5/20/22
<u>OSHA 8508 – Emergency Preparedness Refresher Training</u> 2 – Consultants	Completed – 1/24/22 & 5/19/22

**Courses through University of Washington**

<u>OSHA 500 – Trainer Course in Occupational Safety and Health Standards for Construction</u> 2 – Consultants	Completed – 4/21/22
<u>OSHA 501 – Trainer Course in Occupational Safety and Health Standards for General Industry</u> 2 – Consultants	Completed – 12/2/21
<u>OSHA 510 – Occupational Safety and Health Standards for the Construction Industry</u> 2 – Enforcement 3 - Consultants	Completed – 10/7/21 & 2/25/22
<u>OSHA 511 – Occupational Safety and Health Standards for General Industry</u> 2 – Enforcement 1 - Consultant	Completed – 11/4/21
<u>OSHA 521 – OSHA Guide to Industrial Hygiene</u> 2 – Enforcement 1 – Consultant	Completed – 10/21/21
<u>OSHA 2264 – Permit-Required Confined Space Entry</u> 1 – Consultant	Completed – 10/14/21

**Other (including In-house)**

<u>FEMA IS-00100.c – Introduction to Incident Command System, ICS-100</u> 2 – Consultants	Completed – 12/27/21 & 5/3/22
<u>FEMA IS-00200.c – Basic Incident Command System for Initial Response</u> 3 – Consultants	Completed – 10/2/21, 12/30/21 & 5/3/22
<u>FEMA IS-00700.b - Introduction to the National Incident Management System</u> 3 – Consultants	Completed – 10/4/21, 12/30/21 & 5/4/22
<u>Asbestos Abatement Renewal sponsored by EMI Alaska</u> 3 – Enforcement 1 – Consultant	Completed – 2/8/22, 3/15/22 & 5/17/22

<u>EPA/AHERA-Asbestos Abatement Certification for Contractors and Supervisors sponsored by EMI Alaska</u> 1 – Consultant	Completed – 12/3/21
<u>EPA/AHERA Inspector Refresher sponsored by EMI Alaska</u> 1 – Enforcement	Completed – 4/44/22
<u>Hazardous Painter Certification sponsored by EMI Alaska</u> 1 – Consultant	Completed – 1/12/22
<u>HAZWOPER 40-hr sponsored by EMI Alaska</u> 1 – Consultant	Completed – 12/17/21
<u>HAZWOPER refresher sponsored by EMI Alaska</u> 1 – Enforcement	Completed – 3/16/22
<u>A Respectful Workplace Curriculum (ARWP) sponsored by SOA</u> 1 – Consultant	Completed – 10/26/21
<u>2021 Annual Cybersecurity Awareness Training sponsored by SOA</u> 1 – Enforcement 4 – Consultants	Completed 10/8/21, 10/27/21, 11/28/21, 12/6/21 & 4/29/22
<u>Power Tools sponsored by Alaska Works Partnership</u> 1 – Consultant	Completed – 1/14/22
<u>Aerial Work Platforms sponsored by ConocoPhillips</u> 1 – Consultant	Completed – 5/16/22
<u>EAP – KOC &amp; KCC Camps sponsored by ConocoPhillips</u> 1 – Consultant	Completed – 5/16/22
<u>Kuparuk Camp Orientation sponsored by ConocoPhillips</u> 1 – Consultant	Completed – 5/16/22
<u>PSM Kuparuk Facility Emergency Action Plan</u> 1 – Consultant	Completed – 5/16/22

**Comments:** In FY22 a short-term temporary position was created to work on the backlog of training information due to Training Coordinator vacancy who previously was on active duty for a whole year. The temporary position was filled in the beginning of the 3<sup>rd</sup> quarter of FY22.



<b>Annual Performance Goal # 3.1b</b>	Conduct quarterly self-audits of enforcement and consultation files to evaluate the effectiveness and consistency of services.
<b>Strategy</b>	<ul style="list-style-type: none"> <li>• AKOSH will strive to maintain adequate and accurate inspection/investigation case files.</li> <li>• Problems with files will be corrected and staff will be trained to avoid future issues.</li> <li>• Regular audits will be completed by CSHOs, supervisors and administrative support before reports and citations are sent and/or issued to the employers and before case files are closed to ensure all the appropriate documentations are according to appropriate directives and regulations, and case files are organized and properly maintained.</li> </ul>
<b>Performance Indicator(s)</b>	<ul style="list-style-type: none"> <li>• Percentage of case files and inspections reviewed</li> <li>• Annuals reviews conducted by federal OSHA are acceptable and problems are addressed in a reasonable time and manner.</li> </ul>
<b>Data Source(s)</b>	Reports from Federal OSHA and internal quarterly self-audits.
<b>Baseline</b>	Formal quarterly audits will be established and provided by Chief of Enforcement and Chief of Consultation and Training to audit 10% of total case files and inspections.

**Notes:** 1<sup>st</sup> quarter: C&T program manager conducted 28 case file reviews and recorded it in IQAP.  
 2<sup>nd</sup> quarter: C&T program manager conducted 20 case file reviews and recorded it in IQAP.  
 3<sup>rd</sup> quarter: C&T program manager conducted 18 case file reviews and recorded it in IQAP.  
 4<sup>th</sup> quarter: C&T program manager conducted 24 case file reviews and recording it in IQAP.

### III. 23(g) Program Activities – Total Inspections: Projected vs. Actual

**Data Table III**

FY 2022 PLANNED

FY 2022 ACTUAL

	Projected		# Inspections		% of Annual Goal	
	Safety	Health	Safety	Health	Safety	Health
<b>Private Sector Inspections</b>	210	100	180	127	86	127
<b>Overall Totals</b>	<b>310</b>		<b>307</b>		<b>99%</b>	

FY 2022 PLANNEDFY 2022 ACTUAL

	Projected		# Inspections		% of Annual Goal	
	Safety	Health	Safety	Health	Safety	Health
<b>Public Sector</b> Inspections	10	10	17	16	170	160
Overall Totals	<b>20</b>		<b>33</b>		<b>165%</b>	

**Comments:** AKOSH enforcement had reached the FY22 goal of completing at least 330 health and safety inspections in private and public sector combined.

#### IV. 23(g) and 21(d) Program Activities – Total Consultation Visits: Projected vs. Actual

##### Data Table IV Consultation Program Activities 21(d) – Projected vs. Actual

FY 2022 PROJECTEDFY 2022 ACTUAL

	Projected		# Visits		% of Annual Goal	
	Safety	Health	Safety	Health	Safety	Health
<b>Private Sector</b> Visits						
Construction		85		96		112
Healthcare		30		145		483
Seafood		8		13		162
Other than Above		150		117		78
<b>Total</b>	<b>233</b>	<b>40</b>	<b>260</b>	<b>111</b>	<b>111</b>	<b>277</b>
Overall Totals	<b>273</b>		<b>371</b>		<b>135%</b>	

##### Consultation Program Activities 23(g) – Projected vs. Actual

FY 2022 PROJECTEDFY 2022 ACTUAL

	Projected		# Visits		% of Annual Goal	
	Safety	Health	Safety	Health	Safety	Health
<b>Public Sector</b> Visits	70	10	46	17	65	170
Overall Totals	<b>80</b>		<b>63</b>		<b>78%</b>	

**Comments:** AKOSH Consultation and Training has reached the FY22 goal of conducting at least 353 safety and health consultation visits in private and public sector combined.

**V. Consultation Emphasis Program Activities for 21(d) – Projected vs. Actual**

**Data Table V**

Activities and Areas of Emphasis		Total Projected*	Total Actual
<b>Emphasis Safety &amp; Health Hazards</b>	Emphasis Hazard: Falls	40	98
	Emphasis Hazard: Amputations	5	63
	Emphasis Hazard – Slips, Workplace Violence, Contact with Objects (in healthcare)	25	28
	Emphasis Hazard: Trenching and Excavation	10	9
	Emphasis Hazard: Crystalline Silica	20	36
<b>SHARP and Pre-SHARP (21d)**</b>	SHARP sites at the beginning of FY22		9
	New SHARP sites	2	2
	SHARP renewals	5	5
	SHARP sites at the end of FY22	11	11
	Pre-SHARP sites in FY22	2	2
<b>Compliance Assistance Activities**</b>		175	307

**Notes:** \* These projections are annual

\*\* Activities are not associated with a consultation and training visit; these activities consist of doing outreach, attending conferences, providing telephonic information, researching information for employers, guest speaking, writing articles.

***Current SHARP sites***

1. Fairbanks Community Food Bank – 725 26<sup>th</sup> Ave, Fairbanks
2. Alaska Laser Wash - 3800 Minnesota location, Anchorage
3. Alaska Laser Wash - 4301 DeBarr location, Anchorage
4. Alaska Laser Wash- 2305 E. 5<sup>th</sup> Ave location, Anchorage
5. Alaska Laser Wash - 4724 Old Seward Hwy location, Anchorage
6. Alaska Laser Wash - 5500 Lake Otis location, Anchorage
7. Lynden Transportation Inc. - 3027 Rampart Drive, Anchorage
8. Lynden Transportation, Inc. - 41306 Sterling Hwy, Soldotna
9. General Family Dentistry - 557 S. Alaska St, Palmer

***New SHARP sites***

10. Abbott Family Dentistry—1601 Abbott Road, Anchorage AK Approved May 2022
11. Mat-Su Health Services—1363 W. Spruce Ave, Wasilla, AK Approve February 2022

***Pre SHARP***

12. Alaska Laser Wash—11101 Old Seward Hwy, Anchorage AK. Approved into Pre-SHARP September 29, 2022
13. Alaska Laser Wash—501 Muldoon Road. Anchorage AK. Approved into Pre-SHARP September 29, 2022.

**Comments:** AKOSH Consultation and Training gained 2 new SHARP for a total of 11 approved sites during FY 2022. Two pre-SHARP sites qualified for and were approved into SHARP during 4<sup>th</sup> qtr. FY 2022. AKOSH Consultation met the goal for total SHARP sites.

## **VI. COVID-19 RELATED: Activities and Impact**

Consultation and Training:

First quarter activities:

- 26 COVID related emails and phone calls
- 7 rescheduled visits due to COVID-19
- 2 visit cancellations due to COVID-19

Second quarter activities:

- 11 visits or extension request related to COVID-19
- 1 cancelled visit due to COVID-19
- 4 postponed visits due to COVID-19
- Responded to 10 COVID-19 related questions

Third quarter: due to the decreased number of COVID-19 related activities, C&T stopped tracking COVID-19 related numbers.

Enforcement:

In first quarter Enforcement handled 14 COVID-19 related events.

In second quarter Enforcement handled 10 COVID-19 related events.

In third quarter Enforcement handled 2 COVID-19 related events.

In fourth quarter Enforcement handled 10 COVID-19 related events.

## **VII. SIGNIFICANT ACTIVITIES**

*Alaska Occupational Safety and Health:*

In the beginning of FY2022 AKOSH sent out around 2,000 letters to employers covered by PD 21-05 Implementing OSHA's Occupational Exposure to COVID-19 informing of the program existence and different

options to get into compliance. Each letter included request for AKOSH Consultation and Training services and informative brochure about offered services by C&T.

On December 3, 2022, AKOSH implemented CPL 02-00-165, Compliance Directive for the Excavation Standard (see AKOSH PD 21-07 for more information).

On September 12, 2022, AKOSH implemented CPL 02-01-063, Compliance Directive for Cranes and Derricks in Construction (see AKOSH PD 22-03 for more information).

### Enforcement:

In first quarter AKOSH continued updating and revising Whistleblower Manual. First draft will be presented to Federal OSHA in the second quarter.

In the second quarter, AKOSH penalty structure and calculator had been adjusted to bring Alaska into compliance with federal standards for OSHA state programs. Additionally, AKOSH had its first SVEP case.

In third quarter, Chief of Enforcement was asked to be a keynote speaker at the annual Governor's Safety and Health Conference. In the same quarter AKOSH enforcement held bond-building meetings with MSHA, NOAA, ADEC, and EPA respectively to strengthen working relationships between AKOSH and the agencies. Additionally, in 3<sup>rd</sup> quarter AKOSH published Informal Settlement Guidance for public sector employers (PD 22-02).

In fourth quarter on August 30<sup>th</sup>, 2022, AKOSH Chief of Enforcement attended OSHSPA in Roanoke, Virginia.

In the same quarter AKOSH whistleblower program had the following program related significant activities:

- reclassification of one vacant enforcement position into Investigator 2 to be fully dedicated to Whistleblower Program,
- final WIM update,
- Chief of Enforcement undergoing formal Whistleblower Program training
- Database switch from IMIS to OIS

### Consultation and Training:

In first quarter:

On October 4<sup>th</sup>, 2021, AKOSH Consultation and Training introduced the first CHASE newsletter called the CHASE Report; it was published on the AKOSH website. This is a quarterly newsletter for construction participants in the CHASE program as well as other interested parties. On the same day AKOSH Consultation and Training published the 11<sup>th</sup> VPP newsletter and published it on the AKOSH website.

On October 11<sup>th</sup>, 2021, consultation health consultant was badged and approved onto the 21d grant.

On November 16<sup>th</sup>, 2021, consultation health consultant conducted a presentation to the Alaska ASSP; presentation's topic was *SARS-CoV-2/COVID-19 Update for Safety Managers*.

November 29<sup>th</sup> through December 2<sup>nd</sup>, 2021, four (4) consultants completed OSHA 501 to receive their Outreach Certification in General Industry.

On November 10<sup>th</sup> through 11<sup>th</sup>, 2021, AKOSH consultants conducted one 10-hour General Industry in Kotzebue Alaska.

Lastly, on December 3<sup>rd</sup>, 2021, four (4) AKOSH Consultants received their trainer's outreach card to teach OSHA 10-hour and 30-Hour General Industry courses.

In second quarter:

In January of 2022, AKOSH Safety Consultant wrote an article for Alaska Economic TRENDS magazine titled "Prevent Carbon Monoxide Poisoning, a Silent Killer." <https://labor.alaska.gov/trends/jan22.pdf>, wrote a piece for the quarterly CHASE newsletter [https://www.labor.alaska.gov/lss/chase\\_newsletter/chase-newsletter-vol-2.pdf](https://www.labor.alaska.gov/lss/chase_newsletter/chase-newsletter-vol-2.pdf), and wrote a featured story for the quarterly VPP newsletter <https://labor.alaska.gov/lss/vpp-news.htm>.

In February of 2022, Consultation and Training launched COVID-19/N-95 links on AKOSH webpage. <https://labor.alaska.gov/lss/oshhome.htm>. In the same month, consultation industrial hygienists were interviewed for the State of Alaska Podcast. The topic of discussion was proper N-95 use, maintenance, and selection. <https://labor.alaska.gov/lss/oshhome.htm>

In March of 2022, consultation and training industrial hygienists received equipment training. In the same month, one of the safety consultants conducted a recordkeeping training for Fairbanks Memorial Hospital.

In third quarter:

In April of 2022, one of the consultants conducted a presentation for the Juneau Chapter of the "American Society of Civil Engineers". The Juneau Chapter is called Alaska Capital Engineers. In the same month, one of the consultants completed OSHA 500 to become an authorized outreach trainer in construction industry. Additionally, one of the consultants conducted a 10-hr General Course for the Cook Inlet Housing Authority. A total of 12 participants received their OSHA 10-hr card.

In May of 2022, Chief of Consultation and Training and AKOSH VPP Coordinator traveled to Boise, Idaho, to attend Regional VPP conference. In the same quarter, AKOSH consultants conducted a second 10-hr General Course for the Cook Inlet Housing Authority. A total of 23 participants received their OSHA 10-hr card. In the same month, AKOSH consultants participated in the annual Governor's Safety and Health Conference. Consultants gave a presentation on Record Keeping and OSHA 300 logs. The conference was virtual. Approximately 20 people attended the training.

In June of 2022, AKOSH Consultation and Training was invited to speak at the Kodiak History Museum. Two (2) consultants gave a presentation on *Worker's Rights* and *Workplace Safety*. In the same month several Alaskan healthcare employers requested safety training for employees who work in the industry. Two (2) consultants gave a 10-hr General Industry course that focused on basic healthcare safety topics. Additionally, in the same month the Fairbanks Chamber of Commerce requested an AKOSH presentation or their members. The consultant stationed in Fairbanks gave a presentation regarding the AKOSH Consultation and Training program, and he additionally covered the benefits of participating in the program.

In 4<sup>th</sup> quarter:

During July 20-21, two consultants traveled to Kodiak Island and conducted OSHA 10-hour General Industry training to multiple public-employers in the Kodiak area at the Kodiak Island Borough School District office.

On July 27, two consultants attended the Associated General Contractors (AGC) safety fair. Consultants set up a safety booth and promoted AKOSH by handing out brochures and requests. Consultants also created a safety game for the youth. Over 80 attendees participated in the fair.

On July 28, a consultant held a virtual workplace violence training for the AK Department of Labor, Division of Vocational Rehabilitation Services. A total 25 participants attended the training

On August 3, two consultants accompanied the Environmental Protection Agency (EPA) inspector as he did his inspection of the 4<sup>th</sup> Ave. Theater before demolition was to occur. Purpose was to gain knowledge of how EPA inspects for asbestos containing materials, abatement procedures, and what to look for when looking for possible Asbestos Containing Material (PACM).

On September 1, AKOSH consultant submitted an article for TRENDS titled *Caring for the Caregivers – Safety for Healthcare Workers*. The article was published in the September 2022 TRENDS magazine.

## VIII. Attachment 1

### TRAINING PLAN TO SATISFY GOALS 2.1a , 2.1b, 2.1c and 2.1d

The goal is to promote safety and health programs as they relate to preventing injuries, illnesses and fatalities in the construction, healthcare and seafood processing industries.

AKOSH set into place several strategies to address the training needs of workers involved in the construction and seafood industries to prevent “struck by”, “falling”, “caught in or between” and “pinch point” (possible amputation) injuries, and in the healthcare industry to prevent “slips, trips, and falls”, “overexertion and bodily reaction”, “contact with objects” and “workplace violence” incidents.

- A. Training courses, as requested, providing employers, employees and the general public with training and train-the-trainer programs to assist in preventing “struck by”, “falling”, “caught in or between” and “pinch point” (possible amputation) injuries and fatalities in the construction and seafood processing industries, and “slips, trips, and falls”, “overexertion and bodily reaction”, “contact with objects” and “workplace violence” in the healthcare industry.
- B. AKOSH will present two 10-hour training sessions to assist in preventing “struck by”, “falling”, “caught in or between” and “pinch point” (possible amputation)” injuries and fatalities in the construction and seafood processing industries, and “slips, trips, and falls”, “overexertion and bodily reaction”, “contact with objects” and “workplace violence” in the healthcare industry.
- C. AKOSH will have radio stations in the State of Alaska run Public Service Announcements to promote the reduction of injuries and fatalities in the construction and healthcare industries.
- D. The Training Coordinator will be responsible to notify employers, employees and the general public when AKOSH training will be held.
- E. The Training Coordinator will be responsible to ensure all consultants and trainers receive proper training on prevention strategies involved with preventing “struck by”, “falling”, “caught in or between” and “pinch point” (possible amputation) injuries and fatalities in the construction and seafood processing industries, and “slips, trips, and falls”, “overexertion and bodily reaction”, “contact with objects” and “workplace violence” in the healthcare industry.
- F. AKOSH will work with associations, employers and other groups in promoting AKOSH Consultation and Training services.

- G. The Training Coordinator will provide the Chief of Consultation and Training with a monthly report on the number of formal training events conducted and number of attendees.
- H. The Training Coordinator will interface with Federal OSHA Region 10 and OSHA Training Institute, other States and entities in obtaining training materials and programs to promote the reduction of injuries and fatalities in the construction, healthcare and seafood processing industries.
- I. Chief of Consultation and Training will assign consultants and trainers as needed to fulfill the requirements of the training plan.