

## Youth Employment Rights

**Right** to a safe and healthy workplace

**Right** to receive training about safety and health hazards

**Right** to receive protective clothing, gear, and safety equipment

**Right** to refuse work if the job is immediately dangerous to life or health

**Right** to report safety and health problems to AKOSH, without fear of being terminated



### *Work Safely by:*

- **Knowing your workplace rights**
- **Talking to your supervisor if you have questions**
- **Following safety rules**
- **Being alert to your surroundings**
- **Using proper safety equipment**
- **Wearing your safety gear**
- **Staying sober and drug free**

## SPEAK UP FOR SAFETY



When should you speak up for safety?

*If* you feel you need more training

*If* you see a hazard

*If* you have ideas to improve safety at work

*If* you feel that your job could result in an injury

### **For more information contact:**

OSH, Occupational Safety and Health  
Alaska Department of Labor & Workforce  
Development Labor Standards & Safety

Business hours 8am – 5pm M-F

Anchorage: 907-269-4955

or

Toll Free

1-800-646-4973

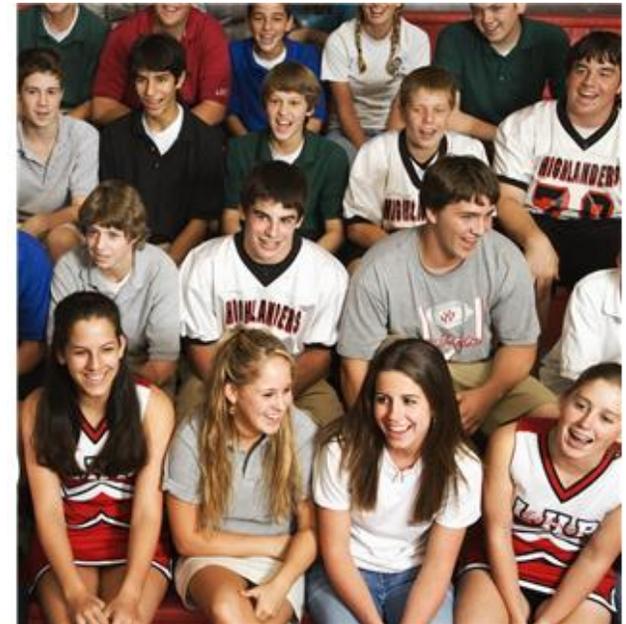
Or visit our website at:

[labor.alaska.gov/lss/oshhome.htm](http://labor.alaska.gov/lss/oshhome.htm)

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## Alaska Occupational Safety and Health (AKOSH)

### **YOUTH SPEAKING UP FOR SAFETY!!!**



ALASKA DEPARTMENT OF LABOR  
& WORKFORCE DEVELOPMENT

**GOOD, SAFE JOBS ARE ALASKA'S FUTURE**

## What is AKOSH?

AKOSH is the Alaska Occupational Safety & Health Administration. Its role is to assure the safety and health of workers by enforcing standards, providing training, conducting outreach, and educating employers and employees. AKOSH establishes partnerships and encourages continual improvement in workplace safety and health.

### Some Common Job Injuries:

Burns & Cuts	Hearing loss
Eye injuries	Concussion
Sprains & Strains	Overexertion

### Some Common Job Hazards:

Slips, trips, & falls	Heavy objects
Sharp equipment	Slippery floors
Exposure to harmful substances	

## REPORTING WORKPLACE ACCIDENTS

In Alaska, employers must report within 8 hours occupational injuries that result in overnight hospitalization or fatalities. Employers must call 1-800-646-5955.

## Employer Responsibilities:

- ✚ Post workers rights
- ✚ Require breaks for minors
- ✚ Protect teens from working in hazardous occupations
- ✚ Provide safety training
- ✚ Provide equipment and gear when required by law
- ✚ Provide a safe workplace
- ✚ Correct workplace hazards

By law, an employer is prohibited from firing or punishing you for reporting a safety problem. Call AKOSH for help at 1-800-770-4940 or 269-4940.

## Employee Responsibilities:

- ✚ Trust your instincts about dangerous situations
- ✚ Notify your supervisor or parent of hazards observed
- ✚ Ask questions about unsafe situations
- ✚ Make corrections when you notice peer safety violations
- ✚ Know your workplace rights – read posters and attend training

**REMEMBER  
SAFETY FIRST!!!**

## Youth Facts

Each year in the US, 60-70 teens die from work-related injuries and about 230,000 young workers seek emergency medical treatment. It doesn't have to be this way. You have the right to be safe and healthy at work and you have a responsibility to be safe.

## How should you speak to your supervisor?

- ✚ Be polite and respectful
- ✚ Keep a positive tone
- ✚ Speak out of concern
- ✚ Give suggestions on how to correct the problem
- ✚ Watch your body language and tone of voice
- ✚ Let your supervisor know you want to do the best job you can, but you'd like to address a safety issue
- ✚ End on a positive note