

## In 2008...

- More than 10,000 minors were employed in Alaska.
- 160 minors were injured on the job.
- The average wage for minors was \$8.50 per hour.

## For more information contact:

Alaska Department of Labor  
and  
Workforce Development  
Labor Standards and Safety

(907)269-4955

Business hours 8 a.m. to 5 p.m.

Monday through Friday

or

Toll free (800)656-4972

*Good, Safe Jobs are Alaska's Future*

We are an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.



## REPORT WORKPLACE ACCIDENTS

In Alaska, an employer must report occupational injuries that result in overnight hospitalization of one or more employees, or any occupational death within eight hours.

Toll free (800)770-4940

or

(800)321-6742

(after 5 p.m., weekends and holidays)

Printed 7/2009



## Youth Safety in the Workplace



ALASKA DEPARTMENT OF LABOR  
& WORKFORCE DEVELOPMENT

# Be wise – stay safe and healthy at work!

## Are minors required to have a work permit to work in Alaska?

Although the Fair Labor Standards Act does not require a work permit for youth, Alaska does. Youth work permits are required under the State of Alaska Wage and Hour laws.

## What kinds of work can youth perform?

Workers 18 years or older may perform any job, whether hazardous or not.

Workers 16 and 17 years old may perform any non-hazardous jobs.

There are 19 hazardous occupations all minors under 18 years of age cannot work in. These occupations are listed on the back of the work permit that is required before you begin working.

## When can a minor start work?

Minors 14-16 years of age can begin work immediately after the approval of their work permit by the Alaska Department of Labor.

Minors 14 and 15 years of age have restrictions when they can work. Refer to the back of the work permit to review the restrictions.

## Do minors have special workplace rights or restrictions?

Yes, you have the right to work in a safe environment. You have the right to file a complaint if your work environment is unsafe. Your employer cannot take any negative action towards you for filing a complaint. You also have rights concerning your wages and break periods. Your employer is required by law to post your rights in a place you can read them. It is your responsibility to read these posters.

## What happens if I get hurt at work?

Your employer is required to carry and maintain workers' compensation insurance in the event you suffer a work-related injury.



## Common job hazards include:

- elevated work areas
- chemicals
- motor vehicles
- heavy, bulky objects
- sharp equipment or tools
- wet, slippery or cluttered walking and working areas
- machinery and electrical equipment
- hot or cold working areas
- noise

## Work safely by:

- knowing your workplace rights
- talking to your supervisor about the job
- following safety rules
- getting job training
- using your personal safety equipment
- being alert to your surroundings
- not rushing or taking short-cuts
- staying sober and drug free

## Report unsafe conditions to Alaska Occupational Safety and Health (AKOSH) by calling:

(907)269-4940  
or  
Toll free (800)770-4940