

JOHN M. CARAWAY FMCS-3326

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Present Occupation Labor arbitrator

Mailing Address

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Salem, OR 97304

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Additional Addresses

Sacramento, CA 95819

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#### PROFESSIONAL STATEMENT

I have been involved professionally in labor relations as a Union representative, Management representative, Neutral Agency head, Mediator and Arbitrator. This has given me a broad range of familiarity with various occupations and management enterprises in both the private and public sectors, including Federal jurisdictions such as prisons and the military.

#### PROFESSIONAL AFFILIATIONS

American Arbitration Association

#### EDUCATION

BA Political Sociology Ca State University 1968

#### CERTIFICATIONS

Video Arbitration Capable

In Person Ready

Labor-Management Relations - UCLA 1972

#### ARBITRATION/LABOR RELATIONS EXPERIENCE

Full-time Practice - Ad Hoc Med, Arb & Ff, 1995 - 9999

CA State Med/con Service - Conciliator, 1978 - 1984

L. A. County Empl Rels Commission - Executive Director, 1976 - 1978

County Of Los Angeles - Policy Analyst, 1973 - 1976

SEIU Local 535 - Field Rep./s. Ca Manager, 1969 - 1972

#### PERMANENT PANELS

C&H Sugar and Sugar Workers Union, Local 1, Seafarers Int'l Union of North America, AFL/CIO;

County of Clark, Nevada and Int'l Ass'n of Firefighterw, Local 1908, AFL/CIO; Lockheed Martin

and Int'l Ass'n of Machinists and Aerospace Workers, AFL/CIO; State of Alaska.

#### ARBITRATION ROSTERS

FMCS; CA Mediation/Conciliation Svce; CA PERB ; MT Dept Of Labor; State of Alaska; WA PERC

#### PUBLISHED CASES

I don't believe it is appropriate to publish arbitration awards.

#### RATES/POLICIES

Per Diem: \$2,400.00

Applies to any day or partial day of hearing, decision preparation, or travel time.

Cancellation: \$2,400.00

Cancellation fee imposed whenever a hearing date is postponed or cancelled 21 days or less from the scheduled date(s).