



Harshitha Ram, Esq., FCI Arb

ARBITRATOR | MEDIATOR

 www.HarshithaRam.com

 hram@harshitharam.com

PER DIEM & OTHER CHARGES

\$1,500.00 per diem for hearing, study, research, and preparation time. Hearing day is any portion of day up to eight hours. Time for study, research, and preparation prorated. Cancellation policy is one day per diem if cancelled or postponed within **30 days** of hearing. Travel reimbursed at actual costs.

AVAILABILITY

Available to conduct **in-person** or **remote** grievance arbitrations, interest arbitrations, fact findings, and unfair labor practice hearings.

LEADERSHIP

- **Chair**, ADR Section, Detroit Bar Association
- **Co-Chair**, Arbitration Committee American Bar Association
- **Distinguished Fellow**, JAMS
- **ICC-YAAF - Representative**, North America
- **Publications Chair**, Arbitration Committee, American Bar Association

For more recent publication and speaking engagements visit:
www.HarshithaRam.com

- **Legal Scholar Award (2025)**: Detroit Bar Association - Awarded in recognition of original legal work contributing innovative ideas to advance Michigan's legal, social, educational, and economic landscape.
- **Outstanding ADR Section Chair Award (2024)**: Detroit Bar Association - Honored for exemplary leadership and impactful contributions to the advancement of alternative dispute resolution.
- **ADR Community Service Award (2023)**: Detroit Bar Association - Recognized for impactful contributions to the advancement of ADR through leadership, education, and community outreach.

RAM ADR, LLC

Independent Arbitrator & Mediator

2008 - Present

Ram is an internationally recognized neutral with deep expertise in labor and employment law. She has resolved hundreds of complex disputes—including termination, discrimination, wage claims, and union matters—through arbitration and mediation. Trusted by both labor and management, Ram is known for her fairness, decisiveness, and results-driven approach. A thought leader in workplace ADR, she actively shapes national best practices through her leadership roles with the ABA and other institutions.

GLOBAL ARBITRATION MEDIATION ACADEMY (GAMA) Founder & President

Ram is Founder & President of the Global Arbitration Mediation Academy (GAMA). Under her leadership, GAMA delivers cutting-edge training for neutrals, HR leaders, and counsel, equipping them to resolve complex workplace conflicts. She has positioned GAMA as a global hub for ADR excellence, blending core principles with modern best practices.

ADR EDUCATION & ACCREDITATION

- LL.M. Dispute Resolution, University of South Wales
- Fellowship in Arbitration (FCI Arb), Chartered Institute of Arbitrators, UK
- Arbitration - Fundamentals and Best Practices - AAA
- Labor Arbitration - Federal Mediation and Conciliation Service (FMCS)
- Arbitrating in the Federal Sector - (FMCS)
- Early Dispute Resolution, EDR Institute and AAA
- International Symposium in Advanced Case Management Issues, ICDR
- Mediator approved by the MI Supreme Court, State Court Admin Office

ARBITRATION ROSTERS & AFFILIATIONS

- National Mediation Board (NMB)
- American Health Law Association (AHLA)
- Financial Industry Regulation Authority (FINRA)
- American Arbitration Association (AAA)
- Better Business Bureau (BBB)
- Member, Academy of Court Appointed Neutrals (ACAN)
- 33 Bedford Row, Barristers Chambers, London
- Consumer class action settlement program serving throughout the U.S