RESOLUTION NUMBER 17-01

RESOLUTION IN SUPPORT OF ADDRESSING THE REEMPLOYMENT BENEFITS SYSTEM UNDER THE ALASKA WORKERS' COMPENSATION ACT

WHEREAS, the Alaska Workers' Compensation Board (Board) is a public organization that is accountable through its members to the residents, the Legislature, and the Governor of Alaska;

WHEREAS, the Board acts as the lead state agency for adjudicating disputes under the Alaska Workers' Compensation Act (Act), to ensure quick, efficient, and fair payments of benefits to injured workers at a reasonable cost to employers;

WHEREAS, Alaska's workers' compensation premium rates are the 5th highest in the nation according to the October 2016 Oregon Workers' Compensation Premium Rate Ranking Summary;

WHEREAS, stay-at-work/early return-to-work programs reduce reemployment costs to employers and improve worker outcomes;

WHEREAS, the Act requires a reemployment benefits eligibility evaluation when an injured worker has been unable to work for 90 days, without regard to whether an evaluation is warranted at that time;

WHEREAS, retraining plans under the Act focus on the quickest option to return an injured worker to work regardless of interest in that vocational goal, and at a maximum plan cost of \$13,300;

WHEREAS, the maximum plan cost of \$13,300, which has not been adjusted since 2000, is often insufficient to create a plan that meets statutory requirements;

NOW THEREFORE BE IT RESOLVED that the Board respectfully requests that the Alaska State Legislature amend the Alaska Workers' Compensation Act to provide the following:

- 1. Transition from emphasis on retraining to emphasis on stay-at-work/early return-to-work.
- 2. Revise the 90-day mandatory reemployment evaluation under AS 23.30.041.
- 3. Increase eligibility evaluation time from 30 days to 60 days.
- 4. Provide a statutory provision allowing reconsideration of the RBA's decision within 30 days of the decision.
- 5. Provide a statutory provision allowing modification of the RBA's decision within one year if circumstances have changed.
- 6. Transition from reemployment plans of shortest duration to plans that consider the injured worker's interests and experience, within statutory cost and duration limits.

- 7. Authorize the Board to establish fees for reemployment specialist services.
- 8. Increase the benefit under .041(I) from \$13,300 to \$19,300, and adjust to cpi annually.
- 9. Extend the timeframe to select a job dislocation benefit.
- 10. Establish a method for injured workers to voluntarily exit the reemployment benefits system.
- 11. Allow an employer to controvert reemployment benefits based on noncooperation.

BE IT FURTHER RESOLVED that copies of the Resolution be promptly transmitted to the Governor, the President of the Senate, the Speaker of the House, and the Chairman of the Senate and House Labor and Commerce Committees.

CERTIFICATION

The Alaska Workers' Compensation Board held a meeting duly and regularly called, noticed, and convened this 6th day of October, 2017, and the foregoing Resolution was signed and adopted at said meeting.

Marie Woma	ABSENT
Marie Marx,	Saleutogi Letuligasenoa,
Chair	Industry Member
Slaw acer	Hind Miston
Stacy Allen,	Linda Murphy,
Labor Member	Industry Mem ber
BISH	Danillion
Brad Austin,	Donna Phillips,
Labor Member	Labor Member
Tamela Cleire	ABSENT
Pamela Cline,	Aaron Plikat,
Labor Member	Labor Member
Kenh Callin	any Steele
Chuck Collins,	Amy Steele, \mathcal{O}
Industry Member	Industry Member
Pracley Evans -	They be
Bradley Evans	Brett Stubbs,
Industry Member	Industry Member
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ABSENT	ABSENT
David Kester,	Rick Traini,
Industry Member	Labor Member
ETAD)	Patricia Vollendorf
Jacob Howdeshell,	Patricia Vollendorf,
LaborMember	Labor Member
	Robert Weel
Sareh Lefebvre,	Robert Weel,
Industry Member	Industry Member
	ABSENT
	Lake Williams,
	Labor Member

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